

GOVERNMENT OF HIMACHAL PRADESH  
DEPARTMENT OF LARGE EMPLOYMENT & O.P.

क्र. श्रम/१०५/२०२४

NOTIFICATION  
Date: Shri-2-16

13.04.2024

**1. SCOPE**

All the persons (Himal Pradesh) who are employed in the process of rearing of mulberry caterpillar in south in the Scheduled Districts of "Agriculture" category from will effect from 01.04.2024.

And persons who are employed in the process of rearing of mulberry caterpillar in south in the Scheduled Districts of "Agriculture" category from will effect from 01.04.2024.

And persons who are employed in the process of rearing of mulberry caterpillar in south in the Scheduled Districts of "Agriculture" category from will effect from 01.04.2024.

Now therefore it is directed to the persons mentioned in the above notification to be employed in the process of rearing of mulberry caterpillar in south in the Scheduled Districts of "Agriculture" category from will effect from 01.04.2024.

**NOTE**

1. This notification is issued for the purpose of providing employment to the persons mentioned in the above notification in the process of rearing of mulberry caterpillar in south in the Scheduled Districts of "Agriculture" category from will effect from 01.04.2024.
2. The persons mentioned in the above notification should be employed in the process of rearing of mulberry caterpillar in south in the Scheduled Districts of "Agriculture" category from will effect from 01.04.2024.
3. The persons mentioned in the above notification should be employed in the process of rearing of mulberry caterpillar in south in the Scheduled Districts of "Agriculture" category from will effect from 01.04.2024.
4. The persons mentioned in the above notification should be employed in the process of rearing of mulberry caterpillar in south in the Scheduled Districts of "Agriculture" category from will effect from 01.04.2024.

**The definition of mulberry will be as under:-**

- 1) **Mulberry** - The mulberry caterpillar is a pest which is found in the process of rearing of mulberry caterpillar in south in the Scheduled Districts of "Agriculture" category from will effect from 01.04.2024.

(Signature)

Secretary  
Secretary (Large Employment & O.P.)  
Government of Himachal Pradesh

- ✓ Copy the information and necessary action to:
  - 1. All the Administrative Secretaries in the Ministry of Health
  - 2. The Administrative Secretaries (AS) of all the District Health Offices
  - 3. The Regional Health Director, Eastern Visayas Region
  - 4. The District Health Office of the District of Imbabura, Manobo P.
  - 5. The Administrative Secretaries of the Schools Division Office
  - 6. The Director, Bureau of Health Services, DOH, Manila, DOST
  - 7. All the Heads of Government, Municipal, Provincial
  - 8. The National Commission on Culture and Sports, P.O. Box 11000, Manila, Philippines
  - 9. All the Barangay, City/Municipal, Provincial, and National Government Offices

(Name clearly)  
 Eugenio Serrano, Health Officer, DOH, Manila  
 Association of Government Employees



1. The first part of the document discusses the importance of maintaining accurate records for all transactions. It emphasizes that proper record-keeping is essential for ensuring transparency and accountability in financial operations.

2. The second part of the document outlines the specific procedures for recording transactions. It details the steps involved in capturing data, verifying accuracy, and entering information into the system.

Item Description	Quantity	Value
1. The first part of the document discusses the importance of maintaining accurate records for all transactions. It emphasizes that proper record-keeping is essential for ensuring transparency and accountability in financial operations.	100	10000

Item Description	Quantity	Value
2. The second part of the document outlines the specific procedures for recording transactions. It details the steps involved in capturing data, verifying accuracy, and entering information into the system.	50	5000



**(OFFICE SECRET: A family member defect is not to be notified in various documents and  
communications) only for official purposes**

**SECRET**

**(Prakash Kishor Singh)**  
Secretary (Lib) (in-3) (A) to the  
Government of Jammu & Kashmir  
23.09.2024

**No. Stran (A)-1/2024 (Part) Serial-2, the  
Copy for information and necessary action to**

- I All the Additional Secretaries to the Govt of J&K  
The Chief Information Officer, Jammu & Kashmir (C.I.O.)
- II The Principal Private Secretary to the Chief Minister, J&K  
The Secretary to the Welfare & Employment Minister, J&K
- III The Special Officer Secretary to Chief Secretary, J&K  
The Director, Labour Welfare, Jammu & Kashmir
- IV The Chief of Department, Jammu Branch
- V The Labour Commissioner, Jammu Division (J.L.C.) Jammu, J&K  
Jammu & Kashmir (J&K) (in-3) (A) to the  
Government of Jammu & Kashmir
- VI All the Deputy Commissioners, Jammu Division  
Jammu & Kashmir

**(Kamal Singh)**  
Secretary (Lib) (in-3) (A) to the  
Government of Jammu & Kashmir

**GOVERNMENT OF HIMACHAL PRADESH  
DEPARTMENT OF LARGE EMPLOYMENT & O.P.**

**NOTIFICATION**

No. ST/HR/10-1/2024

Dated: 22.08.2024

Page No. 1

**A PUBLIC MOTOR TRANSPORT**

All the persons (Bumhal) residing in the Government and other Governmental offices in the Selection Employment of "Public Motor Transport" may be interested to submit of the public and their respective of names with their form 01.04.2024.

And persons who are presently employed in the Government and other Governmental offices in the Selection Employment of "Public Motor Transport" may be interested to submit of the public and their respective of names with their form 01.04.2024.

And persons who are presently employed in the Government and other Governmental offices in the Selection Employment of "Public Motor Transport" may be interested to submit of the public and their respective of names with their form 01.04.2024.

Now therefore it is hereby notified to all persons interested to submit of the public and their respective of names with their form 01.04.2024.

**Classified Staff (Unfilled) Rs 400 per day Rs 12,000 per month.**

(A) Peon: Class/Grade Scale 44366: BSR/RS/MS and Daily

(B) Working Staff (Unfilled)

(C) Working Menials (Unfilled) in the Office:

**Unfilled Rs 15 per day, Rs 450 per month.**

- 1.  Peon
- 2.  Mail
- 3.  Mail
- 4.  Mail
- 5.  Mail
- 6.  Mail
- 7.  Mail
- 8.  Mail
- 9.  Mail
- 10.  Mail
- 11.  Mail
- 12.  Mail
- 13.  Mail
- 14.  Mail
- 15.  Mail
- 16.  Mail
- 17.  Mail
- 18.  Mail
- 19.  Mail





- 4. If any change is proposed in the present scheme of the Board of Directors, the Board shall have the authority to make such changes as may be necessary.
- 5. The Board shall have the authority to make such changes as may be necessary.

- The definition of qualified person/qualified person shall be as follows:-**
- (i) **Qualified:** - An individual who is a citizen of India and who has been in India for a period of not less than one year immediately preceding the date of his appointment as a director and who is not a minor or an idiot or an insane person or a person who is otherwise disqualified from being a director.
  - (ii) **Qualified:** - A person who is a citizen of India and who has been in India for a period of not less than one year immediately preceding the date of his appointment as a director and who is not a minor or an idiot or an insane person or a person who is otherwise disqualified from being a director.
  - (iii) **Qualified:** - A person who is a citizen of India and who has been in India for a period of not less than one year immediately preceding the date of his appointment as a director and who is not a minor or an idiot or an insane person or a person who is otherwise disqualified from being a director.
  - (iv) **Highly Qualified:** - A person who is a citizen of India and who has been in India for a period of not less than one year immediately preceding the date of his appointment as a director and who is not a minor or an idiot or an insane person or a person who is otherwise disqualified from being a director.

By order,

**Prayansh Bhatnagar**  
 Secretary (HR & Gen. Mgt.)  
 Government of Haryana, Faridkot

No. SRO and A/P-12024      Dated: Slough-2: 10      23.09.2024

- Copy for info and for necessary action to:-
- 1. All the Administrative Secretaries to the Govt. of H.P. Shimla
  - 2. The Chief Secretary, Government of Haryana, Faridkot
  - 3. The Principal Private Secretary to Hon. the Chief Minister, H.P.
  - 4. The Additional Secretary (Gen. Mgt.) Government of Haryana, Faridkot
  - 5. The Sr. Secret. Private Secretary to Chief Secretary, Govt. of H.P.
  - 6. The Director, Government of Haryana, Faridkot
  - 7. All the Heads of Departments, Government of Haryana
  - 8. The Public Relations Officer, Government of Haryana, Faridkot
  - 9. The Director, Government of Haryana, Faridkot
  - 10. For info

(Amar Singh)  
 Deputy Secretary (Gen. Mgt.)  
 Government of Haryana, Faridkot

**GOVERNMENT OF HIMACHAL PRADESH,  
DEPARTMENT OF LABOUR & EMPLOYMENT**

**NOTIFICATION**

No. SIMAN(A)-4-17024

Date: Shimla, 23/09/2024

23/09/2024

**4.51(OPS & COMMERCIAL ESTABLISHMENT)**

All the persons employed in the establishments specified in the Schedule to the Government of Himachal Pradesh (No. SIMAN(A)-4-17024) shall be covered by the provisions of the Industrial Disputes Act, 1947 and commercial establishments shall be treated as if they were establishments covered by the provisions of the said Act.

पञ्जाबी, English Text of the Department Notification No. SIMAN(A)-4-17024, dated 23.09.2024 (referred under clause (2) of article 24 of the Constitution of India.)

All the persons employed in the establishments specified in the Schedule to the Government of Himachal Pradesh (No. SIMAN(A)-4-17024) shall be covered by the provisions of the Industrial Disputes Act, 1947 and commercial establishments shall be treated as if they were establishments covered by the provisions of the said Act.

Now therefore it is hereby notified to all persons concerned that the provisions of the Industrial Disputes Act, 1947 shall apply to the establishments specified in the Schedule to the Government of Himachal Pradesh (No. SIMAN(A)-4-17024) as if they were establishments covered by the provisions of the said Act.

Category of employees	Wages to be paid as provided	Wages to be paid as provided as mentioned in the Schedule
<b>Unskilled</b>	<b>Rs. 12,000</b>	<b>Rs. 12,000</b>
Male: Head Clerk, Peon, Sweep, Porter, Cook, etc.	Rs. 12,000 (Daily)	Rs. 371 (Daily)
Female: Typist, Clerk, Peon, etc.	Rs. 12,000 (Monthly)	Rs. 11,200 (Monthly)
Male: Driver, Peon, etc.	Rs. 12,000 (Monthly)	Rs. 12,000 (Monthly)
<b>Skilled</b>	<b>Rs. 12,000</b>	<b>Rs. 12,000</b>
Male: Head Clerk, Peon, Sweep, Porter, Cook, etc.	Rs. 12,000 (Daily)	Rs. 418 (Daily)
Female: Typist, Clerk, Peon, etc.	Rs. 12,000 (Monthly)	Rs. 12,000 (Monthly)

White Paper (2008) on the Employment of the Unemployed;  
 National State Loans, Scholarships and Academic Stipends;  
 the University of the State of São Paulo (USP) 1999  
 (2008) (2008)

INSTITUTION	Year	Stipend
Universidade Federal de Pernambuco (UFPE)	1984-1995	R\$ 327 Daily
Universidade Federal do Rio de Janeiro (UFRJ)	1984-1995	R\$ 2,310 Monthly
Universidade Federal do Rio de Janeiro (UFRJ)	1996-2000	R\$ 2,310 Monthly
Universidade Federal do Rio de Janeiro (UFRJ)	2001-2005	R\$ 2,310 Monthly
Universidade Federal do Rio de Janeiro (UFRJ)	2006-2010	R\$ 2,310 Monthly
Universidade Federal do Rio de Janeiro (UFRJ)	2011-2015	R\$ 2,310 Monthly
Universidade Federal do Rio de Janeiro (UFRJ)	2016-2020	R\$ 2,310 Monthly
Universidade Federal do Rio de Janeiro (UFRJ)	2021-2025	R\$ 2,310 Monthly
Universidade Federal do Rio de Janeiro (UFRJ)	2026-2030	R\$ 2,310 Monthly
Universidade Federal do Rio de Janeiro (UFRJ)	2031-2035	R\$ 2,310 Monthly
Universidade Federal do Rio de Janeiro (UFRJ)	2036-2040	R\$ 2,310 Monthly
Universidade Federal do Rio de Janeiro (UFRJ)	2041-2045	R\$ 2,310 Monthly
Universidade Federal do Rio de Janeiro (UFRJ)	2046-2050	R\$ 2,310 Monthly
Universidade Federal do Rio de Janeiro (UFRJ)	2051-2055	R\$ 2,310 Monthly
Universidade Federal do Rio de Janeiro (UFRJ)	2056-2060	R\$ 2,310 Monthly
Universidade Federal do Rio de Janeiro (UFRJ)	2061-2065	R\$ 2,310 Monthly
Universidade Federal do Rio de Janeiro (UFRJ)	2066-2070	R\$ 2,310 Monthly
Universidade Federal do Rio de Janeiro (UFRJ)	2071-2075	R\$ 2,310 Monthly
Universidade Federal do Rio de Janeiro (UFRJ)	2076-2080	R\$ 2,310 Monthly
Universidade Federal do Rio de Janeiro (UFRJ)	2081-2085	R\$ 2,310 Monthly
Universidade Federal do Rio de Janeiro (UFRJ)	2086-2090	R\$ 2,310 Monthly
Universidade Federal do Rio de Janeiro (UFRJ)	2091-2095	R\$ 2,310 Monthly
Universidade Federal do Rio de Janeiro (UFRJ)	2096-2100	R\$ 2,310 Monthly

Year	Year	Year
1984	1985	1986
1987	1988	1989
1990	1991	1992
1993	1994	1995
1996	1997	1998
1999	2000	2001
2002	2003	2004
2005	2006	2007
2008	2009	2010
2011	2012	2013
2014	2015	2016
2017	2018	2019
2020	2021	2022
2023	2024	2025
2026	2027	2028
2029	2030	2031
2032	2033	2034
2035	2036	2037
2038	2039	2040
2041	2042	2043
2044	2045	2046
2047	2048	2049
2050	2051	2052
2053	2054	2055
2056	2057	2058
2059	2060	2061
2062	2063	2064
2065	2066	2067
2068	2069	2070
2071	2072	2073
2074	2075	2076
2077	2078	2079
2080	2081	2082
2083	2084	2085
2086	2087	2088
2089	2090	2091
2092	2093	2094
2095	2096	2097
2098	2099	2100

## Notes

1. These will be the minimum wages for the years 1984-2010 and the maximum for the years 2011-2050. The minimum wage for the years 2011-2050 will be the minimum wage for the year 2010 plus the inflation rate for the years 2011-2050.
2. Wages of academics will be indexed to the Consumer Price Index (CPI) for the year 2010.
3. Wages of other employees will be indexed to the CPI for the year 2010.
4. If any category of workers (employed or not) is excluded from the indexation generally, such category will receive the minimum wage for the year 2010 plus the inflation rate for the years 2011-2050.
5. If any category of workers (employed or not) is excluded from the indexation generally, such category will receive the minimum wage for the year 2010 plus the inflation rate for the years 2011-2050.

The definition of unskilled/semi-skilled/skilled/highly skilled will be as usual:

- 1) Unskilled: employees with no more than primary school education; those who have no more than primary school education; those who have no more than primary school education.

- (iii) **Notified** - A notification under section 138 of the Act shall be deemed to have been received by the addressee if it is delivered to the addressee at his usual place of residence or at his usual place of business or at his usual place of work or at his usual place of study or at his usual place of recreation or at his usual place of business or at his usual place of work or at his usual place of study or at his usual place of recreation.
- (iv) **Notified** - A notification under section 138 of the Act shall be deemed to have been received by the addressee if it is delivered to the addressee at his usual place of residence or at his usual place of business or at his usual place of work or at his usual place of study or at his usual place of recreation.
- (v) **Notified** - A notification under section 138 of the Act shall be deemed to have been received by the addressee if it is delivered to the addressee at his usual place of residence or at his usual place of business or at his usual place of work or at his usual place of study or at his usual place of recreation.

19/05/2024

**Private Secretary**  
 Secretary, Law, Justice & Order Cell  
 Government of Karnataka, Prabhli  
 560004

**Re: Annual 2024-25 Budget Statement, etc.**

Copy for information and necessary action to:-

- 1. All the Administrative Secretaries, Government of Karnataka
- 2. The Chief Executive Officer, Government of Karnataka
- 3. The Principal Financial Officer, Government of Karnataka
- 4. The Chief Executive Officer, Government of Karnataka
- 5. The Chief Executive Officer, Government of Karnataka
- 6. All the Heads of Departments, Government of Karnataka
- 7. The Chief Executive Officer, Government of Karnataka
- 8. All the Heads of Departments, Government of Karnataka
- 9. All the Heads of Departments, Government of Karnataka
- 10. Chief File

**(Amit Singh)**  
 Secretary, Law, Justice & Order Cell  
 Government of Karnataka, Prabhli

(Amendment) (English) Part of this Department Notification No. Strm/534-1/2024 dated 23.09.2024 is (amended under clause (3) of article 340 of the Constitution of India)

**GOVERNMENT OF HIMALACHAL PRADESH  
DEPARTMENT OF LABOUR, EMPLOYMENT & I.P.**

**NOTIFICATION**

No. Strm/534-1/2024

Dated Sharda-2-10

23.09.2024

**IN FORESTRY INDUSTRIES.**

Whereas the Government of Himachal Pradesh is of the opinion that the minimum rates of wages for the employees employed in "Forestry Industries" may be fixed at the following rates with effect from 01.04.2024

And whereas the provisions of clause (3) of article 340 of section 5 of the Minimum Wages Act, 1948, read with clause (a) of sub-section (1) of section 5 of the Minimum Wages Act, 1948, read with clause (3) of article 340 of the Constitution of India, apply to the said employees.

And whereas the rates of wages and allowances specified in 26.09.2024 are the minimum rates payable to all the employees or workers in all the specified establishments who are employed in the specified work, and the Government has no objection to the said employees or workers receiving the said rates of wages and allowances with effect from 01.04.2024.

Accordingly, the following rates of wages and allowances are fixed for the said employees or workers in the specified establishments with effect from 01.04.2024. The said rates of wages and allowances are subject to the provisions of the Minimum Wages Act, 1948, read with clause (3) of article 340 of the Constitution of India.

Category of Workers	Annual Wages and Allowances	
	Male	Female

**UNSKILLED WORKERS**

<b>1 Felling of trees</b>	<b>Rs. 400</b>	<b>Rs. 22,000</b>
Handed / Charni	Rs. 423	Rs. 22,600
Aid / Charni	Rs. 400	Rs. 22,000
<b>2 Loading and sawing including timber loading</b>		
Handed / Charni	Rs. 400	Rs. 22,270
Aid / Charni	Rs. 371	Rs. 21,000
Handed / Charni	Rs. 478	Rs. 24,000
<b>3 Cartage, stacking and timber passing to manual labour</b>		
Aid / Charni	Rs. 400	Rs. 22,270
Handed / Charni	Rs. 400	Rs. 22,270

4 Carriage of Timber by Aerial Conveyer

1. 2000 (Miles) - 2000 - 2000 - 2000	Rs 500	Rs 100,000
2. 2000 (Miles)	Rs 47.1	Rs 10,270

5 Carriage by water (Sea (Kash), dry (Kash), Allah (Kash) and Darya (Kash) (Dry) (Kash)

1. Allah (Kash) - Allah (Kash)	Rs 530	Rs 10,170
2. Allah (Kash)	Rs 530	Rs 10,170
3. Allah (Kash) - Allah (Kash)	Rs 480	Rs 10,100
4. Allah (Kash)	Rs 510	Rs 10,210
5. Allah (Kash)	Rs 440	Rs 10,200
6. Allah (Kash)	Rs 440	Rs 10,200

6 Mechanised logging and timber extraction

1. Allah (Kash)	Rs 300	Rs 10,200
2. Allah (Kash)	Rs 47.8	Rs 10,100
3. Allah (Kash)	Rs 44.8	Rs 10,200
4. Allah (Kash)	Rs 44.8	Rs 10,200

7 Allah (Kash)

1. Allah (Kash)	Rs 56.8	Rs 10,200
2. Allah (Kash)	Rs 44.8	Rs 10,200
3. Allah (Kash) - Allah (Kash)	Rs 400	Rs 10,270

8. Saw Mill Work

1. Hand Saw Mill		
2. Allah (Kash)	Rs 47.8	Rs 10,100
3. Allah (Kash)	Rs 400	Rs 10,200
4. Allah (Kash)	Rs 47.8	Rs 10,200
5. Allah (Kash)	Rs 44.8	Rs 10,200
6. Allah (Kash)	Rs 44.8	Rs 10,200
7. Allah (Kash)	Rs 400	Rs 10,270

7) **Karim Khatun**

158-407

100,12,270

1) **100000/10000**

158-407

100,12,270

2) **100000/10000/10000**

158-407

100,12,270

### **Highly Skilled**

1) **Highly Skilled (HS) employees shall include the 100 best of the top 10,000 globally**

#### **Steps:**

- 1) The HS employees shall include the 100 best of the top 10,000 globally for the same job function across the world
- 2) The HS employees shall be selected based on the performance for the last 3 years
- 3) The HS employees shall be selected based on the performance for the last 3 years
- 4) The HS employees shall be selected based on the performance for the last 3 years
- 5) The HS employees shall be selected based on the performance for the last 3 years

### **The definition of unskilled/semi-skilled/semi-skilled/skilled/Highly skilled**

- (A) **Unskilled** - An unskilled employee is one who does not require any special training or education to perform his work and whose primary function is to perform routine tasks.
- (B) **Semi-skilled** - A semi-skilled worker is one who does not require any special training or education to perform his work and whose primary function is to perform routine tasks.
- (C) **Skilled** - A skilled employee is one who is capable of working efficiently and accurately and whose primary function is to perform routine tasks.
- (D) **Highly Skilled** - A highly skilled worker is one who is capable of working efficiently and accurately and whose primary function is to perform routine tasks.

**Signature**

**(Vijaya Siva Singh)**

Secretary, Dept. of HR & I, Govt. of Karnataka  
Government of Karnataka

No. BSR/HR/12024/Date: 21/08/2024

21.08.2024

Copy for information and necessary action to

- 1) The Administrative Officer, HR & I, Govt. of Karnataka
- 2) The Addl. Director, HR & I, Govt. of Karnataka
- 3) The Principal Officer, HR & I, Govt. of Karnataka
- 4) The Sr. Public Relations Officer, HR & I, Govt. of Karnataka
- 5) The Dy. Secretary, HR & I, Govt. of Karnataka

- The [redacted] Commission, 1999, 2000 = (1) 1999, 2000
- The [redacted] Commission, 1999, 2000 = (1) 1999, 2000
- The [redacted] Commission, 1999, 2000 = (1) 1999, 2000
- The [redacted] Commission, 1999, 2000 = (1) 1999, 2000

[redacted]  
 Deputy Secretary/Chief Executive Officer  
 Association of [redacted] Counties



[Amendatory Edition] Title of the Employment Notification No. [2024-2024], dated [22.08.2024] prescribed under clause (7) of article 343 of the Constitution of India.

**GOVERNMENT OF HIMACHAL PRADESH  
DEPARTMENT OF LARGE EMPLOYMENT & O.P.**

**NOTIFICATION**

No. [2024-2024]

[Date: 22/08/2024]

[Page: 01/01]

**B. CHEMICAL & CHEMICAL PRODUCTS**

Whereas the Government of Himachal Pradesh in Public Employment Notifications No. [2024-2024] of the Department of Large Employment & O.P. (Chemical & Chemical Products) may be issued to direct the recruitment of [01/04/2024].

And Whereas [2024-2024] of the Government of Himachal Pradesh in Public Employment Notifications No. [2024-2024] of the Himachal Pradesh Government Employees' Commission, established by the Government of Himachal Pradesh in Public Employment Notifications No. [2024-2024].

And Whereas [2024-2024] of the Himachal Pradesh Government Employees' Commission, established by the Government of Himachal Pradesh in Public Employment Notifications No. [2024-2024].

Now therefore, in exercise of the powers conferred by Section 6 of the Himachal Pradesh Government Employees' Commission Act, 1953, the Government of Himachal Pradesh hereby directs that the recruitment of [01/04/2024] shall be conducted as follows:

**SUMMARY OF VACANCY**

**Vacancies** **Rs. 418 Dots**  
**Rs. 11,000 Monthly**

**Basic Salary** **Rs. 418 Dots**  
**Rs. 11,390 Monthly**

**Salary** **Rs. 146 Dots**  
**Rs. 13,020 Monthly**

**High School**

**NOTE:**

- 1. The minimum qualification for the minimum posts are as mentioned in the schedule on the reverse side of this notice.
- 2. We are not accepting applications from candidates who are below 18 years of age.
- 3. When you fill in the form of application of these work posts, the names shall not be given to any other person.
- 4. If an employer or worker employed in the Industrial Employment (Constitution) Act, 1947 is not satisfied with any of the provisions of the Act, he may apply to the Labour Commissioner for redress of his grievance.
- 5. The names shall be published in the Government Gazette of the Government of Karnataka.

**The definition of unskilled/semi-skilled/skilled/highly skilled given below:-**

- (A) **Unskilled:** A particular employee is said to be unskilled when his performance in work does not require the exercise of special skill or independent judgment or special training through training which has constituted a substantial part of his work. This term is different from employment conditions with respect to article 16 of the Constitution.
- (B) **Semi-skilled:** A particular worker is said to be semi-skilled if he has to perform some definite work which the employer has to train him to do and which is not a part of his ordinary work. This work is not a part of the performance of similar operations of the same kind.
- (C) **Skilled:** A skilled employee is one who is trained or acquires proficiency in performing particular operations, requires special training which is not a part of his ordinary work and which requires a definite and considerable knowledge of the work to be done in which he is employed.
- (D) **Highly Skilled:** A highly skilled worker is one who is trained to working processes and operations which are not ordinary processes.

*(Signature)*

**(Vijayendra Basu Singh)**

Secretary, I.A.S., Hood Avenue, P.O. No. 100  
Government of Karnataka, Bangalore.

27.09.2024

No. SRY/MS/10-1/2024 dated 27.09.2024  
Copy for information and necessary action to:

- 1. All the Administrative Secretaries of the Government of Karnataka
- 2. The Public Relations Officer, Government of Karnataka, P.O. No. 100, Bangalore.
- 3. The Principal District Secretary, Government of Karnataka, P.O. No. 100, Bangalore.
- 4. The Sr. Public-Relations Officer, Labour & Employment Department, Government of Karnataka, P.O. No. 100, Bangalore.
- 5. The Director, Labour Bureau, Government of Karnataka, P.O. No. 100, Bangalore.
- 6. All the (Government) Officers, Government of Karnataka
- 7. The Labour Commissioner, Chief Director of Employment, P.O. No. 100, Bangalore (A.I.P. Letter No. 100/100, SRY/MS/10-1/2024 dated 27.09.2024)
- 8. All the Deputy Commissioners, Government of Karnataka

*(Signature)*

Agency Secretary, I.A.S., Hood Avenue, P.O. No. 100  
Government of Karnataka, Bangalore.

[AUGMENTARY Table 'I' of the Employment Notification No. 89/2024 dated 22.08.2024] (referred to as clause (7) of article 343 of the Constitution of India.)

**GOVERNMENT OF HIMACHAL PRADESH  
DEPARTMENT OF LARGE EMPLOYMENT & O.P.**

No. 69/2024-11/24

**NOTIFICATION**  
Dated Shriang-2/10

23.09.2024

**3 ENGINEERING ISSUES**

Whereas the Government of Himachal Pradesh is of the opinion that the minimum rates of wages for the scheduled employment of Engineering (Industrial) may be fixed in order to maintain the minimum wages as per the provisions of the Minimum Wages Act, 1948;

And whereas the Government is of the opinion that the minimum rates of wages for the scheduled employment of Engineering (Industrial) may be fixed in order to maintain the minimum wages as per the provisions of the Minimum Wages Act, 1948;

Therefore the Government is of the opinion that the minimum rates of wages for the scheduled employment of Engineering (Industrial) may be fixed in order to maintain the minimum wages as per the provisions of the Minimum Wages Act, 1948;

Now therefore it is hereby notified that the minimum rates of wages for the scheduled employment of Engineering (Industrial) may be fixed in order to maintain the minimum wages as per the provisions of the Minimum Wages Act, 1948;

**Particulars**  
Rs. 448 Daily (or)  
Rs. 21,000 (Monthly)

**Particulars**  
The Government is of the opinion that the minimum rates of wages for the scheduled employment of Engineering (Industrial) may be fixed in order to maintain the minimum wages as per the provisions of the Minimum Wages Act, 1948;

**Particulars**  
Rs. 364 Daily

1008-M (Prn) Panna-Kate-I/ Titare: Anar, Lonar-III, Tesh Qronar-1008-M	Rs.12,928/Monthly
Amalal Gasse-II, Jaina/Kate-II, Erenkollur, Gasse-II, Madan Gasse-II	
Vijayalaxmi-II, Anar, Madan, Yashwanth, Pradipal, Kollu-Kollu, Gasse-II	
1008-P, H. P. Anar, Madan, Yashwanth, Pradipal, Kollu-Kollu, Gasse-II	
1008-Q, Panna-Kate-II, Anar, Madan, Yashwanth, Pradipal, Kollu-Kollu, Gasse-II	
1008-R, Panna-Kate-II, Anar, Madan, Yashwanth, Pradipal, Kollu-Kollu, Gasse-II	
1008-S, Panna-Kate-II, Anar, Madan, Yashwanth, Pradipal, Kollu-Kollu, Gasse-II	
1008-T, Panna-Kate-II, Anar, Madan, Yashwanth, Pradipal, Kollu-Kollu, Gasse-II	
1008-U, Panna-Kate-II, Anar, Madan, Yashwanth, Pradipal, Kollu-Kollu, Gasse-II	
1008-V, Panna-Kate-II, Anar, Madan, Yashwanth, Pradipal, Kollu-Kollu, Gasse-II	
1008-W, Panna-Kate-II, Anar, Madan, Yashwanth, Pradipal, Kollu-Kollu, Gasse-II	
1008-X, Panna-Kate-II, Anar, Madan, Yashwanth, Pradipal, Kollu-Kollu, Gasse-II	
1008-Y, Panna-Kate-II, Anar, Madan, Yashwanth, Pradipal, Kollu-Kollu, Gasse-II	
1008-Z, Panna-Kate-II, Anar, Madan, Yashwanth, Pradipal, Kollu-Kollu, Gasse-II	

**Work Order**

1008-A, Panna-Kate-II, Anar, Madan, Yashwanth, Pradipal, Kollu-Kollu, Gasse-II	Rs. 553 Daily
1008-B, Panna-Kate-II, Anar, Madan, Yashwanth, Pradipal, Kollu-Kollu, Gasse-II	Rs.10,590/Monthly
1008-C, Panna-Kate-II, Anar, Madan, Yashwanth, Pradipal, Kollu-Kollu, Gasse-II	
1008-D, Panna-Kate-II, Anar, Madan, Yashwanth, Pradipal, Kollu-Kollu, Gasse-II	
1008-E, Panna-Kate-II, Anar, Madan, Yashwanth, Pradipal, Kollu-Kollu, Gasse-II	
1008-F, Panna-Kate-II, Anar, Madan, Yashwanth, Pradipal, Kollu-Kollu, Gasse-II	
1008-G, Panna-Kate-II, Anar, Madan, Yashwanth, Pradipal, Kollu-Kollu, Gasse-II	
1008-H, Panna-Kate-II, Anar, Madan, Yashwanth, Pradipal, Kollu-Kollu, Gasse-II	
1008-I, Panna-Kate-II, Anar, Madan, Yashwanth, Pradipal, Kollu-Kollu, Gasse-II	
1008-J, Panna-Kate-II, Anar, Madan, Yashwanth, Pradipal, Kollu-Kollu, Gasse-II	
1008-K, Panna-Kate-II, Anar, Madan, Yashwanth, Pradipal, Kollu-Kollu, Gasse-II	
1008-L, Panna-Kate-II, Anar, Madan, Yashwanth, Pradipal, Kollu-Kollu, Gasse-II	
1008-M, Panna-Kate-II, Anar, Madan, Yashwanth, Pradipal, Kollu-Kollu, Gasse-II	
1008-N, Panna-Kate-II, Anar, Madan, Yashwanth, Pradipal, Kollu-Kollu, Gasse-II	
1008-O, Panna-Kate-II, Anar, Madan, Yashwanth, Pradipal, Kollu-Kollu, Gasse-II	
1008-P, Panna-Kate-II, Anar, Madan, Yashwanth, Pradipal, Kollu-Kollu, Gasse-II	
1008-Q, Panna-Kate-II, Anar, Madan, Yashwanth, Pradipal, Kollu-Kollu, Gasse-II	
1008-R, Panna-Kate-II, Anar, Madan, Yashwanth, Pradipal, Kollu-Kollu, Gasse-II	
1008-S, Panna-Kate-II, Anar, Madan, Yashwanth, Pradipal, Kollu-Kollu, Gasse-II	
1008-T, Panna-Kate-II, Anar, Madan, Yashwanth, Pradipal, Kollu-Kollu, Gasse-II	
1008-U, Panna-Kate-II, Anar, Madan, Yashwanth, Pradipal, Kollu-Kollu, Gasse-II	
1008-V, Panna-Kate-II, Anar, Madan, Yashwanth, Pradipal, Kollu-Kollu, Gasse-II	
1008-W, Panna-Kate-II, Anar, Madan, Yashwanth, Pradipal, Kollu-Kollu, Gasse-II	
1008-X, Panna-Kate-II, Anar, Madan, Yashwanth, Pradipal, Kollu-Kollu, Gasse-II	
1008-Y, Panna-Kate-II, Anar, Madan, Yashwanth, Pradipal, Kollu-Kollu, Gasse-II	
1008-Z, Panna-Kate-II, Anar, Madan, Yashwanth, Pradipal, Kollu-Kollu, Gasse-II	

**Classified Work**

1008-A, Panna-Kate-II, Anar, Madan, Yashwanth, Pradipal, Kollu-Kollu, Gasse-II	Rs. 210 Daily
1008-B, Panna-Kate-II, Anar, Madan, Yashwanth, Pradipal, Kollu-Kollu, Gasse-II	Rs.12,870/Monthly

**N/A**

1. There will be no separate provision for important works of nature of work which are of the same and similar nature of work.  
 2. Where any class of work is performed on a regular basis, the wages shall not be less than the rate payable to other workers.  
 3. If any category of workers employed in any establishment is not represented adequately, such category of workers shall not be paid less than the minimum rate of wages payable to other workers having the same skill.  
 4. The minimum daily wages payable and overtime rates payable to the workers shall be as follows:-

The definition of unskilled/semi-skilled/skilled/highly skilled will be as:-

- (A) **Unskilled** :- An unskilled employee is one who does operations that require no professional or technical skills and whose operations are repetitive in nature and whose operations are performed in a routine manner.
- (B) **Semi-skilled** :- A semi-skilled worker is one who does work requiring a limited technical training where the nature of operations is not so simple as unskilled work but it is not so complex as skilled work.
- (C) **Skilled** :- A skilled worker is one who does work requiring a high level of technical training where the nature of operations is not so simple as unskilled work but it is not so complex as highly skilled work.
- (D) **Highly skilled** :- A highly skilled worker is one who does work requiring a high level of technical training where the nature of operations is not so simple as unskilled work but it is not so complex as skilled work.

**(iii) Officer:** A skilled person in the field of research and development in the field of information technology, who is capable of handling the research and development work in the field of information technology.

**(iv) High Skill:** A highly skilled person in the field of research and development in the field of information technology.

By order

**Princha Bora Jaisi**  
Secretary (S&T) (I) (P)  
Government of Jammu & Kashmir

No. JSP/2024-10024 (Date: 21/08/24) 21/08/24

**Copy for information and necessary action to:**

- 1. The Additional Secretary (S&T) (I) (P) (I) (P) (I) (P)
- 2. The Joint Director (S&T) (I) (P) (I) (P) (I) (P)
- 3. The Principal Project Secretary (I) (P) (I) (P) (I) (P)
- 4. The Joint Director (S&T) (I) (P) (I) (P) (I) (P)
- 5. The Director (S&T) (I) (P) (I) (P) (I) (P)
- 6. The Joint Director (S&T) (I) (P) (I) (P) (I) (P)
- 7. The Joint Director (S&T) (I) (P) (I) (P) (I) (P)
- 8. All the other concerned Government Offices

**Aamir Khattak**  
Deputy Secretary (S&T) (I) (P) (I) (P) (I) (P)  
Government of Jammu & Kashmir

Provisional English Text of the Department Notification No. Shimro(A)-4-17024 dated 22.04.2024 regarding recruitment (A) of article 24 of the constitution of India.

**GOVERNMENT OF HIMACHAL PRADESH  
DEPARTMENT OF LABOUR EMPLOYMENT & I/O**

No. Shimro(A)-4-17024

**NOTIFICATION**  
Dated Shimro-21/04

22/04/2024

**RECRUITMENT**

All the persons (Bumhal Pradesh) are to be recruited for the posts of unskilled workers in the selected establishments of "Tea Plantation" as per revised in result of revision and other suggestions of workers on 01.04.2024.

For the purpose of recruitment of unskilled workers (of both sexes) and other workers in the selected establishments of "Tea Plantation" as per revised in result of revision and other suggestions of workers on 01.04.2024.

All the persons are to be recruited for the posts of unskilled workers in the selected establishments of "Tea Plantation" as per revised in result of revision and other suggestions of workers on 01.04.2024.

Now, therefore, in exercise of the powers conferred by section 17 of the Act, the selection of persons for the posts of unskilled workers in the selected establishments of "Tea Plantation" as per revised in result of revision and other suggestions of workers on 01.04.2024.

Category of Workers	Estimated Minimum Wages
Unskilled workers in the establishments engaged in the production of tea, coffee, sugarcane, horticulture, etc. as well as in the production of other goods and services.	Rs. 400.00/- or Rs. 2000 Monthly
A-Grade Labour - (1) Workers engaged in the production of tea, coffee, sugarcane, horticulture, etc. as well as in the production of other goods and services.	Rs. 400.00/- or Rs. 2000 Monthly
B-Grade Labour - (2) Workers engaged in the production of tea, coffee, sugarcane, horticulture, etc. as well as in the production of other goods and services.	Rs. 400.00/- or Rs. 2000 Monthly
C-Grade Labour - (3) Workers engaged in the production of tea, coffee, sugarcane, horticulture, etc. as well as in the production of other goods and services.	Rs. 400.00/- or Rs. 2000 Monthly
Semi-Skilled Workers engaged in the production of tea, coffee, sugarcane, horticulture, etc. as well as in the production of other goods and services.	Rs. 400.00/- or Rs. 2000 Monthly
FACTORY	
Unskilled workers in the establishments engaged in the production of tea, coffee, sugarcane, horticulture, etc. as well as in the production of other goods and services.	Rs. 400.00/- or Rs. 2000 Monthly
Semi-Skilled workers in the establishments engaged in the production of tea, coffee, sugarcane, horticulture, etc. as well as in the production of other goods and services.	Rs. 400.00/- or Rs. 2000 Monthly

**PLANTATION:**

William A. ... **Re: 1000 duty**  
 William A. ... **Re: 12000 (Specialty)**  
 William A. ... **Walt J. Stone**

**MEDICAL AND/OR ETHICAL SUPERVISORY STAFF**

**OFFICE STAFF:**

Robertson	<b>Re: 111</b>	<b>Re: 18,536</b>	<b>Re: 18,536</b>
E. C. ...	<b>Re: 444</b>	<b>Re: 14,920</b>	<b>Re: 14,920</b>
E. ...	<b>Re: 487</b>	<b>Re: 14,610</b>	<b>Re: 14,610</b>
E. ...	<b>Re: 444</b>	<b>Re: 14,920</b>	<b>Re: 14,920</b>
E. ...		<b>Re: 507</b>	<b>Re: 17,010</b>
E. ...		<b>Re: 507</b>	<b>Re: 16,500</b>
E. ...		<b>Re: 507</b>	<b>Re: 17,100</b>
E. ...		<b>Re: 507</b>	<b>Re: 15,180</b>
E. ...		<b>Re: 507</b>	<b>Re: 15,180</b>

**NOTE:**

- There will be coordination between the civilian Wages/OE staff in immediate status on assignment of the above and other staff on duty.
  - Wages/OE staff will be assigned to the above as follows: ...
  - Where any item of work is assigned an above with "link" the wages will not be less than the ...
  - When ...
- William A. ...**

... ..  
... ..  
... ..

**Reasons:** ... ..  
... ..  
... ..

W-100

**(Yanka Basi Singh)**  
Secretary, Govt. of Punjab  
Government of Punjab, India

No. Secy/HR-12024      Chandigarh, the      23.06.2024

- Copy for information and necessary action to**
- 1. The Administrator, ... ..
  - 2. The Adm. LR and Adm. Services (Dy) to the Govt. of Punjab
  - 3. The Principal Officer, ... ..
  - 4. The Sr. Public Security Officer, ... ..
  - 5. The Dy. Secy to the ... ..
  - 6. The Director, ... ..
  - 7. The ... ..
  - 8. The Labour Commissioner, Chandigarh, ... ..
  - 9. All the ... ..

**(Anur Singh)**  
Secretary, Govt. of Punjab  
Government of Punjab, India



GOVERNMENT OF HIMACHAL PRADESH  
DEPARTMENT OF LARGE EMPLOYMENT & O.P.

No. 87200/544-1/2024 NOTIFICATION Dated Shriang-2/10/2024 23/09/2024

**4. ESTABLISHMENTS WITH MANUFACTURING PROCESS AS DEFINED BY CLAUSE (K) OF SECTION 2 OF FACTORIES ACT, 1948:**

Under the Government of Himachal Pradesh (B) of the Government the recruitment (A) of article 244 of the Constitution of India of the Employment Guarantee Scheme No. 87200/544-1/2024 dated 22.09.2024 regarding recruitment (A) of article 244 of the Constitution of India.

And further in the recruitment (A) of article 244 of the Constitution of India of the Government of Himachal Pradesh (B) of the Government the recruitment (A) of article 244 of the Constitution of India.

And further in the recruitment (A) of article 244 of the Constitution of India of the Government of Himachal Pradesh (B) of the Government the recruitment (A) of article 244 of the Constitution of India.

And further in the recruitment (A) of article 244 of the Constitution of India of the Government of Himachal Pradesh (B) of the Government the recruitment (A) of article 244 of the Constitution of India.

- Unskilled Workers: Rs. 106.00 to Rs. 12,000 per month
- Semi-skilled: Rs. 127.00 to Rs. 12,360 per month
- Skilled & skilled work: Rs. 164 P.D. to Rs. 12,920 per month
- Highly-Skilled: Rs. 223 P.D. to Rs. 16,590 per month

**NOTE**

1. There will be no minimum wages for employees working under the scheme.
2. Wages of employees shall be regulated under the Employment Act, 1947 (No. 22 of 1947).
3. When an employee is employed in the scheme under the Government of Himachal Pradesh (B) of the Government the recruitment (A) of article 244 of the Constitution of India.
4. If any employee/ workers employed in the scheme under the Government of Himachal Pradesh (B) of the Government the recruitment (A) of article 244 of the Constitution of India.

**The definition of unskilled/semi-skilled/skilled/highly skilled will be as:-**

(A) Unskilled: An employee who has not acquired the necessary skills and experience of the job in the industrial/establishment for the purpose of the scheme under the Government of Himachal Pradesh (B) of the Government the recruitment (A) of article 244 of the Constitution of India.

- (II) **Senior Staff:** - A professional worker is one who has been assigned definite duties and responsibilities and is held responsible for the results of his work. He is a person who is held responsible for the results of his work.
- (III) **Skilled:** - A person employed in the field of work of the Government of India who has acquired the necessary skills and training through his own voluntary efforts. He is a person who has acquired the necessary skills and training through his own voluntary efforts.
- (IV) **Highly Skilled:** - A highly skilled worker is one who is employed working standards and has acquired the necessary skills and training through his own voluntary efforts.

E-1000

**Private Banking**  
 Section 44, Finance Act, 1957  
 Assessment of Income Tax

- No. SIM/A-1284      Dated 10/10/57      2.10.57
- Copies for information and necessary action to:-
- 1. All the Administrative Secretaries, in the list of all the
  - 2. The Chief Executive Officer, Government of India, New Delhi
  - 3. The Principal Financial Officer, Government of India, New Delhi
  - 4. The Secretary, Government of India, New Delhi
  - 5. The Secretary, Government of India, New Delhi
  - 6. The Director, Income Tax, New Delhi
  - 7. All the Heads of Departments, Government of India
  - 8. The Taxation Commissioner, Government of India, New Delhi
  - 9. All the Heads of Departments, Government of India
  - 10. Head file

**Amra Singh**  
 Deputy Secretary (Finance) to the  
 Government of Government of India

**GOVERNMENT OF HIMACHAL PRADESH  
DEPARTMENT OF LABOUR EMPLOYMENT & O.P.**

No. Shram(A)4-11/24

**NOTIFICATION**  
Date: Shram-2/1/24

01.04.2024

**(B) HOTEL AND RESTAURANTS**

All the persons employed in the hotels and restaurants shall be recruited on the basis of the Scheduled Remuneration of Hotel and Restaurants (as revised) in issue dated 01.04.2024.

The persons employed in the hotels and restaurants shall be recruited on the basis of the Scheduled Remuneration of Hotel and Restaurants (as revised) in issue dated 01.04.2024.

And wherein as prescribed in the said Committee Report No. 20/04-2024 (Scheme of Minimum wages) in the said Committee Report No. 20/04-2024 (Scheme of Minimum wages) and all the hotels and restaurants shall be required to pay the minimum wages as prescribed in the said Committee Report No. 20/04-2024.

Now further to carry out the aforesaid provisions of the said Committee Report No. 20/04-2024 (Scheme of Minimum wages) in the said Committee Report No. 20/04-2024 (Scheme of Minimum wages) and all the hotels and restaurants shall be required to pay the minimum wages as prescribed in the said Committee Report No. 20/04-2024.

Category of Workers	Fixed Wages	
	Where minimum is provided	Where fixed rate and conditions are provided
I	2	3
<b>UN-SKILLED:</b>	<b>Rupee</b>	<b>Rupee</b>
Hotel: Dishwasher (Cold/Hot/No Cold/Hot), External Waiter/maid, Mess/maid, Clean Room Gardener, Porter, Mailer, Repairman, Foot Attendant, etc. (as per conditions in schedule)	Rs. 400 Daily	Rs. 375 Daily
	Rs. 12,000 Monthly	Rs. 11,250 Monthly
<b>SEMI-SKILLED WORKER:</b>	<b>Rupee</b>	<b>Rupee</b>
Hotel: Bar-tender, Maid, etc. (as per conditions in schedule)	Rs. 425 Daily	Rs. 390 Daily
Restaurant: Cook (Hot/Cold), Assistant Cook, Bread-Slice, Repair, Cleaner, Assistant Mail, Hand-Cook, Waiter, etc. (as per conditions in schedule)	Rs. 2,000 Monthly	Rs. 1,650 Monthly
Foot Attendant, etc. (as per conditions in schedule)		

(b) (1) The Commission shall, in accordance with the provisions of this section, determine the appropriate minimum wage for each of the occupations listed in the schedule in this section. The Commission shall also determine the appropriate minimum wage for each of the occupations listed in the schedule in this section.

**SKILLED WORKERS:**

(b) (2) (A) The Commission shall, in accordance with the provisions of this section, determine the appropriate minimum wage for each of the occupations listed in the schedule in this section. The Commission shall also determine the appropriate minimum wage for each of the occupations listed in the schedule in this section.

Rupees

Rs. 404 Daily

Rs. 1920 Monthly

Kipods

Ks. 427 Daily

Ks. 1200 Monthly

**Highly Skilled**

(b) (3) (A) The Commission shall, in accordance with the provisions of this section, determine the appropriate minimum wage for each of the occupations listed in the schedule in this section. The Commission shall also determine the appropriate minimum wage for each of the occupations listed in the schedule in this section.

Rupees

Rs. 483 Daily

Rs. 14,000 Monthly

Rupees

Rs. 483

Rs. 13,400 Monthly

**Work**

(c) The Commission shall, in accordance with the provisions of this section, determine the appropriate minimum wage for each of the occupations listed in the schedule in this section.

(d) The Commission shall, in accordance with the provisions of this section, determine the appropriate minimum wage for each of the occupations listed in the schedule in this section.

(e) The Commission shall, in accordance with the provisions of this section, determine the appropriate minimum wage for each of the occupations listed in the schedule in this section.

(f) The Commission shall, in accordance with the provisions of this section, determine the appropriate minimum wage for each of the occupations listed in the schedule in this section.

(g) The Commission shall, in accordance with the provisions of this section, determine the appropriate minimum wage for each of the occupations listed in the schedule in this section.

**The following provisions shall apply to highly skilled workers:**

(1) **Contract** — A worker employed under a contract shall be entitled to the minimum wage for the occupation in which he is employed.

(2) **Part-time** — A worker employed under a part-time contract shall be entitled to the minimum wage for the occupation in which he is employed.

41) (b) (i) (A) (1) (ii) ... ..

41) (b) (i) (A) (2) ... ..

... ..

Private Bank Ltd  
Secretary, Labour & EP  
Government of Karnataka, Bengaluru

No. ... / 2024 | Date ... 2024

- Copies for information and necessary action:-
- The Chief Executive Officer, ... ..
  - The Joint Labour Officer, ... ..
  - The District Secretary to the Labour & Employment Department, ... ..
  - The District Labour Officer, ... ..
  - All the Heads of Departments, ... ..
  - The Labour Commissioner, Government of Karnataka, ... ..
  - All the Deputy Commissioners, ... ..

Yours faithfully,  
Secretary, Labour & EP  
Government of Karnataka, Bengaluru

GOVERNMENT OF HIMACHAL PRADESH  
DEPARTMENT OF LARGE EMPLOYMENT & O.P.

No. SH/HR/544-2024

NOTICE CITY  
Date: Shamba-2 (1st)

23.08.2024

31. PRIVATE EDUCATIONAL INSTITUTES

All the Government Educational Institutions in the Government and Government-aided schools in the scheduled employment of "Private Educational Institutes" can be referred to Annexure Table 'I' of the Government Notification No. SH/HR/544-2024.

For further information on this subject, please refer to the Government Notification No. SH/HR/544-2024, dated 22.08.2024, in the Government Notification No. SH/HR/544-2024, dated 22.08.2024.

And further to be noted that the Government Notification No. SH/HR/544-2024, dated 22.08.2024, is subject to the Government Notification No. SH/HR/544-2024, dated 22.08.2024, in the Government Notification No. SH/HR/544-2024, dated 22.08.2024.

Now further to be noted that the Government Notification No. SH/HR/544-2024, dated 22.08.2024, is subject to the Government Notification No. SH/HR/544-2024, dated 22.08.2024, in the Government Notification No. SH/HR/544-2024, dated 22.08.2024.

Unskilled Workers	Rs. 100 per day or Rs. 32,000 per month
Semi-skilled	Rs. 127 per day or Rs. 40,691 per month
Skilled	Rs. 154 per day or Rs. 49,226 per month
Highly skilled	Rs. 181 per day or Rs. 57,761 per month

**NOTE**

- 1. The Government Notification No. SH/HR/544-2024, dated 22.08.2024, is subject to the Government Notification No. SH/HR/544-2024, dated 22.08.2024, in the Government Notification No. SH/HR/544-2024, dated 22.08.2024.
- 2. Where any part of work is performed on piece work basis, the wages shall not be less than the Government Notification No. SH/HR/544-2024, dated 22.08.2024.
- 3. The Government Notification No. SH/HR/544-2024, dated 22.08.2024, is subject to the Government Notification No. SH/HR/544-2024, dated 22.08.2024, in the Government Notification No. SH/HR/544-2024, dated 22.08.2024.
- 4. For further information on this subject, please refer to the Government Notification No. SH/HR/544-2024, dated 22.08.2024, in the Government Notification No. SH/HR/544-2024, dated 22.08.2024.

- Unskilled** = An unskilled employee is one who does not require any special training or experience and whose work is of a routine nature. The work may be of a simple or a complex nature, but it does not require any special training or experience.
- Semi-skilled** = A semi-skilled worker is one who has received some special training or experience and whose work is of a routine nature. The work may be of a simple or a complex nature, but it does not require any special training or experience.

**Objective:** A skilled manager is one who is capable of working effectively in a dynamic and changing environment in handling the business operations and completing a portfolio of the work with the highest efficiency.

**Objective Skilled:** A highly skilled worker is one who is capable of working effectively and efficiently in a dynamic and changing environment.

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**Priyanka Bhatnagar**  
Secretary (L&T) (B&C) P.O. 1000  
Government of Haryana, Patiala

No. L&T/1000/1000/2000/2000

21.08.2000

**Copy for information and necessary action to:**

- The Additional Secretary, Government of Haryana, Patiala
- The Joint Secretary, Labour & Employment (L&E) (B&C) P.O. 1000
- The Principal Person Secretary, Labour & Employment (L&E) P.O. 1000
- The Joint Secretary, Labour & Employment (L&E) (B&C) P.O. 1000
- The Director, Labour Bureau, GPO, Patiala (L&E) P.O. 1000
- The Labour Commissioner, Ludhiana (L&E) P.O. 1000
- The Labour Commissioner, Jalandhar (L&E) P.O. 1000
- All the District Commissioners, Government of Haryana

(Signature)  
Secretary (L&T) (B&C) P.O. 1000  
Government of Haryana, Patiala





**HEAD-TO-HEAD CONFLICT**

422

12738

Head-to-head conflict is a type of conflict that occurs when two parties are in direct competition for the same resource. This can happen in a variety of situations, such as in a business market where two companies are competing for the same customers, or in a political arena where two candidates are competing for the same votes. In a head-to-head conflict, the parties are directly opposed to each other, and the outcome is often a win-lose situation. This type of conflict is often characterized by a high level of competition and a focus on achieving one's own goals at the expense of the other party.

**INDIAN WITNESS**

464

14526

An Indian witness is a person who has seen or heard something that is relevant to a legal case. In India, witnesses are an essential part of the legal system, and their testimony is often used to establish the facts of a case. Indian witnesses are often called upon to provide evidence in court, and their statements are recorded and used by the judge to make a decision. The role of a witness is to provide an objective account of what they saw or heard, and to help the court understand the events that took place. Indian witnesses are often subject to cross-examination by the opposing party, and their credibility is often a key factor in the court's decision.

**HIGH SCHOOL**

558

17520

High school is a type of secondary education that is typically attended by students between the ages of 12 and 18. It is a crucial part of a student's education, as it provides them with the knowledge and skills they need to succeed in college or in the workforce. High school students are often required to take a variety of courses, including core subjects like math, science, and English, as well as elective courses that allow them to explore their interests. High school is also a time when students begin to develop their independence and learn to manage their own time and responsibilities.

(b) The minimum wage shall be fixed by the Government of Karnataka in consultation with the State Labour Commission and shall be revised at least once in every two years or more often if necessary.

(c) The minimum wage shall be fixed for different categories of workers in different occupations and for different areas of the State.

(d) The minimum wage shall be fixed for different categories of workers in different occupations and for different areas of the State.

(e) The minimum wage shall be fixed for different categories of workers in different occupations and for different areas of the State.

(f) The minimum wage shall be fixed for different categories of workers in different occupations and for different areas of the State.

(g) The minimum wage shall be fixed for different categories of workers in different occupations and for different areas of the State.

(h) The minimum wage shall be fixed for different categories of workers in different occupations and for different areas of the State.

(i) The minimum wage shall be fixed for different categories of workers in different occupations and for different areas of the State.

(j) The minimum wage shall be fixed for different categories of workers in different occupations and for different areas of the State.

### 10.11

1. The minimum wage shall be fixed by the Government of Karnataka in consultation with the State Labour Commission and shall be revised at least once in every two years or more often if necessary.
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7. The minimum wage shall be fixed for different categories of workers in different occupations and for different areas of the State.
8. The minimum wage shall be fixed for different categories of workers in different occupations and for different areas of the State.
9. The minimum wage shall be fixed for different categories of workers in different occupations and for different areas of the State.
10. The minimum wage shall be fixed for different categories of workers in different occupations and for different areas of the State.

### 10.12 Calculation of Minimum Rates of Wage (Rupees per hour)

Sl. No.	Category of Worker	Minimum Wage		Minimum Wage		Total Minimum Wage
		Per Hour	Per Month	Per Hour	Per Month	
1	Unskilled	80	100	80	100	80
2	Semi-Skilled	100	120	100	120	100
3	Skilled	120	140	120	140	120
4	Highly-Skilled	150	180	150	180	150

**The definition of unskilled/semi-skilled/skilled/highly skilled will be as:-**

- (i) **Unskilled** - An unskilled employee is one who does not require that level of responsibility of work which requires an expenditure of time upon independent judgement, generally requires little facility with the technical environment is essential. His work may be routine in nature or involved with a minimum of skill or training.
- (ii) **Semi-skilled** - A semi-skilled worker is one who does work generally unskilled jobs but whose job pays significantly more in order of the increasing skill and further progress through of the organization. His or her work may be and when important decisions made involves. His work is unskilled in the performance of routine operations.
- (iii) **Skilled** - A skilled employee is one who is capable of working efficiently of consistently with little supervision, minimum cost of maintaining his skills with responsibility. He may progress with skill and responsibility to a higher level of the same kind or transfer to which he is appointed.
- (iv) **Highly Skilled** - A highly skilled worker is one who is capable of working efficiently with minimum supervision the work of skilled employees.

W/10000

**Franklin Bhai Jaggi**  
Secretary (HR) H.P. & M.C. in HR  
Government of Himachal Pradesh

No. Strain/34-172024 Dated Shimla-2, the

23.09.2024

Copy for information and necessary action to

- 1 All the Administrative Secretaries to the Govt. of H.P. Shimla
  - 1 The Secy. to the Govt. of Himachal Pradesh Shimla
  - 1 The Principal Private Secretary to Hon. the Chief Minister, H.P.
  - 1 The Secy. to the Govt. of Himachal Pradesh Employment Admin. HR
  - 1 The Secy. to the Govt. of Himachal Pradesh Chief Secy. to Govt. (H.P.)
  - 1 The Secy. to the Govt. of Himachal Pradesh Shimla
  - 1 All the Head of Department, Himachal Pradesh
  - 1 The Labour Commissioner, Shimla
  - 1 The Secy. to the Govt. of Himachal Pradesh Shimla
  - 1 All the Deputy Secretaries, Shimla
- (10) From HR

**Jagan Singh**  
Deputy Secretary (HR) H.P. & M.C. in HR  
Government of Himachal Pradesh

[ANNOUNCEMENT Under Title of the Employment Notification No. 59/2024, dated 22.09.2024 regarding recruitment (I) of article 243 of the Constitution of India.]

**GOVERNMENT OF HIMACHAL PRADESH  
DEPARTMENT OF LABOUR, EMPLOYMENT & O.P.**

**NOTIFICATION**

No. 59/2024

Date: 22.09.2024

23.09.2024

**I. PHARMACEUTICALS INDUSTRIES**

All persons who are eligible to apply for the recruitment of the posts in the Schedule Employment of 'Pharmaceuticals' Industries, may be permitted to apply on the following date: 22.09.2024.

For further information on the subject of recruitment of the posts, please refer to the following: 1. Ministry Order No. 11353/2024 dated 19.09.2024 and 2. Notification No. 59/2024 dated 22.09.2024.

And various details are given in the last part of the notification dated 22.09.2024 which should be read along with all the conditions of service as well as the details of the posts, which are given in the last part of the notification dated 22.09.2024.

Now persons in possession of the power conferred by the notification of 22.09.2024 may apply for the posts of various posts in the schedule employment of the industry as mentioned in the following schedule on or before the date 22.09.2024.

Category of Workers	Minimum	Wages
	IPRO	Minimum
Unskilled: Picking, Sorting, Packing, Weighing, Dispatch, Packing, etc. [Details as per the notification]	Rs. 4000	Rs. 12,000
Low skilled:		
1. Assistant, Foreman, etc. [Details as per the notification]	Rs. 4500	Rs. 12,300
2. [Details as per the notification]		
3. [Details as per the notification]		
4. [Details as per the notification]		
5. [Details as per the notification]		
6. [Details as per the notification]		
7. [Details as per the notification]		
8. [Details as per the notification]		
9. [Details as per the notification]		
10. [Details as per the notification]		
11. [Details as per the notification]		
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19. [Details as per the notification]		
20. [Details as per the notification]		
21. [Details as per the notification]		
22. [Details as per the notification]		
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27. [Details as per the notification]		
28. [Details as per the notification]		
29. [Details as per the notification]		
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94. [Details as per the notification]		
95. [Details as per the notification]		
96. [Details as per the notification]		
97. [Details as per the notification]		
98. [Details as per the notification]		
99. [Details as per the notification]		
100. [Details as per the notification]		

High Skilled: Skill Officer, Skill Facilitator, Skill Enthusiast, etc. Rs. 253 (Rs. 10,500)

**NOTE:**

- 1. There will be no separate request for important cases in case of a regular submission of new applications and old applications work.
  - 2. Additional Applications in the name of the Applicant shall be allowed only if the applicant is a minor.
  - 3. When any delay in work is observed in plain work such as the work of the Registrar, the delay is not to be taken into account.
  - 4. If any delay in work is observed in the case of an applicant who has submitted applications, the delay is not to be taken into account.
25. It is noted that the applicant has not submitted any application in the name of the Applicant in the name of the Applicant.

**The definition of unskilled manual (highly skilled) work is:**

- (i) **Unskilled** - The work that requires only the use of the hands and the ordinary skills of the ordinary unskilled manual labourer in the ordinary course of his work. The work does not require the ordinary skill of the ordinary unskilled manual labourer.
- (ii) **Semi-skilled** - The work that requires the use of the hands and the ordinary skills of the ordinary unskilled manual labourer in the ordinary course of his work. The work does not require the ordinary skill of the ordinary unskilled manual labourer.
- (iii) **Skilled** - The work that requires the use of the hands and the ordinary skills of the ordinary unskilled manual labourer in the ordinary course of his work. The work does not require the ordinary skill of the ordinary unskilled manual labourer.
- (iv) **Highly Skilled** - The work that requires the use of the hands and the ordinary skills of the ordinary unskilled manual labourer in the ordinary course of his work. The work does not require the ordinary skill of the ordinary unskilled manual labourer.

Bhadrachari

**Pradyumn Singh**  
Secretary (L & E) / Joint S.O. / Secy  
Commission of Industrial Costs

No. G.O. (L & E) / 12024 Dated: 21/01/2024

21/01/2024

- Copy for information and necessary action to:-
- 1. The Additional Secretary (L & E) / Joint S.O. / Secy (L & E)
  - 2. The Additional Secretary (L & E) / Joint S.O. / Secy (L & E)
  - 3. The Additional Secretary (L & E) / Joint S.O. / Secy (L & E)
  - 4. The Additional Secretary (L & E) / Joint S.O. / Secy (L & E)
  - 5. The Additional Secretary (L & E) / Joint S.O. / Secy (L & E)
  - 6. The Additional Secretary (L & E) / Joint S.O. / Secy (L & E)
  - 7. The Additional Secretary (L & E) / Joint S.O. / Secy (L & E)
  - 8. The Additional Secretary (L & E) / Joint S.O. / Secy (L & E)
  - 9. The Additional Secretary (L & E) / Joint S.O. / Secy (L & E)
  - 10. The Additional Secretary (L & E) / Joint S.O. / Secy (L & E)

**Pradyumn Singh**  
Deputy Secretary / Joint S.O. / Secy (L & E)  
Commission of Industrial Costs





- 1. All the Administrative Secretaries to the Govt of H.P. should
- 2. The Public Accounts Officer, Government of H.P. should
- 3. The Principal Project Secretary to the NCT of Delhi, H.P.
- 4. The S. P. (Accounts) of the Govt. of H.P. should
- 5. The Sr. Special Project Secretary to the Govt. of H.P.
- 6. The Director, Government of H.P. should
- 7. All the Govt. Officers of H.P. should
- 8. The Labour Commission, Government of H.P. should
- 9. All the Govt. Officers of H.P. should

**(Next Stage)**

1. The Public Accounts Officer, Government of H.P. should



**GOVERNMENT OF HIMACHAL PRADESH  
DEPARTMENT OF LABOUR & EMPLOYMENT**

**NOTIFICATION**

No. Shram(ME)4-13/24

Dated Shamba-2/10

23.04.2024

**15 Minutes Weekly**

All the persons employed in the Department of Labour & Employment and all the persons engaged in the different departments of "Domestic Workers" may be taken in account of contract and the matters of labour may be dealt with from 01.04.2024.

The persons employed in the Department of Labour & Employment and all the persons engaged in the different departments of "Domestic Workers" may be taken in account of contract and the matters of labour may be dealt with from 01.04.2024.

And whereas it is desired to give effect to the provisions of the Act of 1947 (Section 17) in respect of the persons employed in the Department of Labour & Employment and all the persons engaged in the different departments of "Domestic Workers" may be taken in account of contract and the matters of labour may be dealt with from 01.04.2024.

Now therefore in exercise of the powers conferred by the said Act (Section 17) in respect of the persons employed in the Department of Labour & Employment and all the persons engaged in the different departments of "Domestic Workers" may be taken in account of contract and the matters of labour may be dealt with from 01.04.2024.

Category of employees	Wages to be paid	Wages to be paid & conditions to be provided
<b>Artisan</b>	Rs.	Rs.
1000/-	1000 Daily	1000 Daily
10000/-	10000 Monthly	10000 Monthly
<b>Unskilled</b>	Rs.	Rs.
500/-	500 Daily	500 Daily
5000/-	5000 Monthly	5000 Monthly
<b>Skilled</b>	Rs.	Rs.
1000/-	1000 Daily	1000 Daily
10000/-	10000 Monthly	10000 Monthly

11 There shall be no obligation upon any individual member of trade or industry to accept or discharge any such obligation in the manner in which the same may be required.

12 Any person who is employed by or on behalf of the Government shall not be deemed to have accepted or discharged any such obligation in the manner in which the same may be required.

13 Any person who is employed by or on behalf of the Government shall not be deemed to have accepted or discharged any such obligation in the manner in which the same may be required.

14 If any category of workers employed in the industrial employment of the Government (excluding agricultural workers) shall not be included in any of the categories of workers mentioned in the Schedule to this Act, the Government may, by order, include such workers in any of the said categories.

15 The Government may, by order, include any class of workers in the Schedule to this Act in the Industrial Period.

**The definition of unskilled/semi-skilled/skilled/highly skilled or unskilled:**

(A) **Unskilled** - A manual employee is one who performs operations that involve no performance of work that requires special training or experience or that requires special intelligence or special aptitudes or special skills or that requires special training or experience or that requires special intelligence or special aptitudes or special skills.

(B) **Semi-skilled** - A manual worker is one who performs operations that require special training or experience or that requires special intelligence or special aptitudes or special skills or that requires special training or experience or that requires special intelligence or special aptitudes or special skills.

(C) **Skilled** - A skilled employee is one who performs operations that require special training or experience or that requires special intelligence or special aptitudes or special skills or that requires special training or experience or that requires special intelligence or special aptitudes or special skills.

(D) **Highly Skilled** - A highly skilled worker is one who performs operations that require special training or experience or that requires special intelligence or special aptitudes or special skills or that requires special training or experience or that requires special intelligence or special aptitudes or special skills.

(Signature)  
**W. Yanki Bawa Singh**  
 Secretary, Govt. Ind. Workers' Forum  
 Government of Jammu & Kashmir

- No. S/1000/10-12/2024      Jammu, Jammu-2, the      23.06.2024
- Copy for information and necessary action to:**
- All the Administrators concerned of Jammu & Kashmir
  - The Ad. LR and Ad. Secy, J & K, Govt. P.H. & S.H. & C.
  - The Principal Secy, Secy, J & K, Govt. P.H. & S.H. & C.
  - The Sr. Public Secy, J & K, Labour & Employment Secy, J & K.
  - The Dy. Secy, J & K, Govt. Ind. Workers' Forum, J & K.
  - The Director, Labour Bureau, Govt. Secy, J & K, J & K.
  - All the Members of the J & K, Govt. Ind. Workers' Forum, J & K.
  - The Labour Commissioner, J & K, Govt. Ind. Workers' Forum, J & K, J & K.
- (E) All the Deptt. Commr. J & K, J & K, J & K.

**(Amar Singh)**  
 Secretary, Govt. Ind. Workers' Forum  
 Government of Jammu & Kashmir

[Amendatory Order] of the Department Notification No. 5000/54-2024, dated 22.09.2024 (referred hereinafter as 'the Order') of article 344 of the constitution (hereinafter as 'the Order').

**GOVERNMENT OF HIMACHAL PRADESH  
DEPARTMENT OF LARGE EMPLOYMENT & O.P.**

**NOTIFICATION**

No. 5000/54-2024

Date: 22.09.2024

22.09.2024

**Large Employment**

All [Employees] [Batches] [Details] [of] [Employees] [for] [large] [employment] [in] [the] [Department] [of] [Large] [Employment] [and] [O.P.] [are] [to] [be] [revised] [in] [accordance] [with] [the] [Order] [dated] [22.09.2024] [with] [effect] [from] [01.04.2024].

For [details] [of] [employees] [in] [large] [employment] [in] [the] [Department] [of] [Large] [Employment] [and] [O.P.] [see] [the] [Order] [dated] [22.09.2024] [with] [effect] [from] [01.04.2024].

And [whereas] [it] [is] [the] [order] [of] [the] [Government] [dated] [22.09.2024] [with] [effect] [from] [01.04.2024] [that] [the] [employees] [in] [large] [employment] [in] [the] [Department] [of] [Large] [Employment] [and] [O.P.] [are] [to] [be] [revised] [in] [accordance] [with] [the] [Order] [dated] [22.09.2024] [with] [effect] [from] [01.04.2024].

Now [therefore] [in] [exercise] [of] [the] [powers] [conferred] [on] [me] [by] [the] [Order] [dated] [22.09.2024] [with] [effect] [from] [01.04.2024] [I] [do] [hereby] [order] [that] [the] [employees] [in] [large] [employment] [in] [the] [Department] [of] [Large] [Employment] [and] [O.P.] [are] [to] [be] [revised] [in] [accordance] [with] [the] [Order] [dated] [22.09.2024] [with] [effect] [from] [01.04.2024].

[Category of Workers]	[Monthly Wages]	
	[Type]	[Amount]
[Unskilled]	[Rs. 400]	[Rs. 12,000]
[Semi-Skilled]	[Rs. 440]	[Rs. 12,300]
[Skilled]	[Rs. 460]	[Rs. 13,200]
[Highly Skilled]	[Rs. 550]	[Rs. 16,500]

**NOTE:**

11 There shall be no continuance of service after the termination of the contract unless the Government pays to the employee the amount of wages for the period of continuance of service.

12 Any employee appointed to a post shall hold office for such term as may be specified in the appointment order.

13 Any employee appointed to a post shall hold office for such term as may be specified in the appointment order unless the Government extends the term of office.

14 If an employee or other staff member of the Government or its constituent departments, authorities, corporations, societies or bodies shall at any time be absent from duty for such period as may be specified in the appointment order, he shall be deemed to have resigned from office.

15 An employee shall be responsible to the Government for any loss or damage to the property of the Government in his custody or possession during his service.

**The definition of unskilled/unsemi-skilled/skilled/highly skilled etc. as follows:-**

(i) **Unskilled** - An unskilled employee is one who has no training that involves the performance of work of a kind which is necessary to the business of the Government or its constituent departments, authorities, corporations, societies or bodies, and who is engaged in such work as may be specified in the appointment order.

(ii) **Semi-skilled** - A semi-skilled worker is one who has some training in a particular kind of work which is necessary to the business of the Government or its constituent departments, authorities, corporations, societies or bodies, and who is engaged in such work as may be specified in the appointment order.

(iii) **Skilled** - A skilled employee is one who is capable of working efficiently in a particular branch of work which is necessary to the business of the Government or its constituent departments, authorities, corporations, societies or bodies, and who is engaged in such work as may be specified in the appointment order.

(iv) **Highly skilled** - A highly skilled worker is one who is capable of working efficiently in a particular branch of work which is necessary to the business of the Government or its constituent departments, authorities, corporations, societies or bodies, and who is engaged in such work as may be specified in the appointment order.

**I hereby**

**Pravinkumar Singh**  
Secretary (L.S., J.S., S.P.S.) to the Government of Jharkhand, Ranchi

No. SHR/14-12021      **Chand Singh**      21.08.2024

Copy for information and necessary action to:-

- 1 All the Administrative Secretaries to Govt. of Jharkhand.
- 2 The Secy. Revenue Dept., Jharkhand, Ranchi.
- 3 The Principal Finance Secretary to Govt. of Jharkhand, Ranchi.
- 4 The Dy. Comptroller & Accounts Officer, Jharkhand, Ranchi.
- 5 The Dy. Social Welfare Secretary to Govt. of Jharkhand, Ranchi.
- 6 The Dy. Public Relations Officer, Jharkhand, Ranchi.
- 7 All the Heads of Departments, Government of Jharkhand.
- 8 The Jharkhand State Information Commission, Jharkhand, Ranchi.
- 9 The Jharkhand State Information Commission, Jharkhand, Ranchi.
- 10 All the Members, Jharkhand State Information Commission.
- 10/Chand Singh

**Chand Singh**

Secretary (L.S., J.S., S.P.S.) to the Government of Jharkhand, Ranchi

1. Administrative Order Part of the Employment Ordinance No. 57/2014 under 12.08.2024 repealed under clause (2) of article 24 of the constitution (1st)

**GOVERNMENT OF HIMACHAL PRADESH  
DEPARTMENT OF LABOUR & EMPLOYMENT**

No. (Admin) 4-11/24

NOTICE  
Date: 28.08.24

21.08.2024

**Security Services**

All the employees of the Government of Himachal Pradesh in the Department of Labour & Employment in the Special Employment of "Security Services" are to be in charge of the work of the Department of Labour & Employment in the Special Employment of "Security Services" from 01.04.2024

All the employees of the Government of Himachal Pradesh in the Department of Labour & Employment in the Special Employment of "Security Services" are to be in charge of the work of the Department of Labour & Employment in the Special Employment of "Security Services" from 01.04.2024

All the employees of the Government of Himachal Pradesh in the Department of Labour & Employment in the Special Employment of "Security Services" are to be in charge of the work of the Department of Labour & Employment in the Special Employment of "Security Services" from 01.04.2024

All the employees of the Government of Himachal Pradesh in the Department of Labour & Employment in the Special Employment of "Security Services" are to be in charge of the work of the Department of Labour & Employment in the Special Employment of "Security Services" from 01.04.2024

<u>Particulars</u>	<u>1900</u>	<u>20000</u>
<u>Director and Officers</u>	<u>33 400</u>	<u>Rs. 12,000</u>
<u>Subordinate</u>		
<u>Senior Section Officer</u>	<u>02 415</u>	<u>Rs. 12,000</u>
<u>Section Officer</u>		
<u>Senior Section Officer</u>	<u>02 464</u>	<u>Rs. 12,000</u>
<u>Section Officer</u>		
<u>Senior Section Officer</u>	<u>02 533</u>	<u>Rs. 12,000</u>
<u>Section Officer</u>		
<u>Senior Section Officer</u>		
<u>Section Officer</u>		
<u>Senior Section Officer</u>		
<u>Section Officer</u>		

**SMA**

- 1. The Government shall be responsible for providing the necessary facilities for the welfare of the employees.
- 2. The Government shall be responsible for providing the necessary facilities for the welfare of the employees.
- 3. The Government shall be responsible for providing the necessary facilities for the welfare of the employees.
- 4. If any category of workers employed in the scheduled area shall be not entitled to the benefits which are available to the workers employed in the scheduled area.
- 5. The Government shall be responsible for providing the necessary facilities for the welfare of the employees.
- 6. The Government shall be responsible for providing the necessary facilities for the welfare of the employees.
- 7. The Government shall be responsible for providing the necessary facilities for the welfare of the employees.

**These facilities provided to unskilled workers will be as follows:**

- (i) **Shelter** - A shelter shall be provided to the workers employed in the scheduled area, which shall be provided for them in the form of a shelter.
- (ii) **Food** - A food supply shall be provided to the workers employed in the scheduled area, which shall be provided for them in the form of a food supply.
- (iii) **Shelter** - A shelter shall be provided to the workers employed in the scheduled area, which shall be provided for them in the form of a shelter.
- (iv) **Food** - A food supply shall be provided to the workers employed in the scheduled area, which shall be provided for them in the form of a food supply.

By order  
**Prayansh Kumar Singh**  
 Secretary (L&D) to the  
 Government of Jharkhand

No. Shrima/14-1/2024 dated Shrima/2, the 2024

Copy for information and necessary action to:-

- 1. All the Administrative Secretaries to Govt. of Jharkhand.
- 2. The Public Relations Secretary to Hon'ble Chief Minister, Jharkhand.
- 3. The Secretary to the Government of Jharkhand.
- 4. The Secretary to the Government of Jharkhand.
- 5. All the Hon'ble Members, Jharkhand Pradesh.

The Jharkhand Government, Ranchi, Jharkhand, India.

13/08/2024

UAB and ~~UAB~~ ~~System~~ ~~Application~~ ~~Number~~  
10, Form 108

(~~Account~~ ~~Number~~)  
UAB ~~System~~ ~~Application~~ ~~Number~~ ~~108~~  
Department of Financial Aid

**GOVERNMENT OF HIMACHAL PRADESH  
DEPARTMENT OF LARGE EMPLOYMENT & I.T.**

**NOTIFICATION**

No. 69/2024-1/2024

Date: 22.06.2024

23.06.2024

**1. Category and Religious Place/Institutions**

All the Government (Bundled) Public in the Government and its departments and all places in the Schedule mentioned in "Temples and Religious Places/Institutions" and 15 (15) in the prospectus annexed and subject to conditions in prospectus and dated 22.06.2024.

The Commission is empowered to issue an order under section 10(1) of the Industrial Disputes Act, 1947, if Minimum Wages Act/1948 is not observed and conditions are not observed as per clause (1) of the prospectus dated 22.06.2024.

The selection is subject to the conditions as set out in 10.06.2024. The Government of Himachal Pradesh reserves the right to cancel the selection if the number of candidates is less than the number of posts available in the prospectus and the Government has the right to terminate the selection if the number of candidates is less than the number of posts available in the prospectus dated 22.06.2024.

The Government reserves the right to modify or cancel the selection if the Government of Himachal Pradesh is not satisfied with the selection of candidates in the prospectus and the Government has the right to terminate the selection if the number of candidates is less than the number of posts available in the prospectus dated 22.06.2024 as per the provisions of the Industrial Disputes Act, 1947.

Category of employees	Wages and benefits provided	Where food and accommodation provided
<b>Male</b>	Rs.	Rs.
1. 15.000 (15) in the prospectus	200 Daily	571 Daily
	1200 Monthly	11,130 Monthly
<b>Female</b>	Rs.	Rs.
2. 15.000 (15) in the prospectus	123 Daily	473 Daily
	12,890 Monthly	12,590 Monthly
<b>Male</b>	Rs.	Rs.
3. 15.000 (15) in the prospectus	100 Daily	427 Daily
	10,920 Monthly	12,850 Monthly



Item/Category	Rs.	Ri
Subsistence Allowance: From Budget Head 1000	483 Daily	147 Daily
Medical Allowance	10490 Monthly	13410 Monthly

**NOTE**

There will be no deduction from the monthly salary of staff in accordance with the provisions of the Government of India.

1. Where any class of work is performed on those who have the whole day or 10 hours or more of work per day for the purpose of the project.

2. If any class of work is performed on those who have the whole day or 10 hours or more of work per day for the purpose of the project.

3. If any class of work is performed on those who have the whole day or 10 hours or more of work per day for the purpose of the project.

4. If any class of work is performed on those who have the whole day or 10 hours or more of work per day for the purpose of the project.

**The definition of unskilled/semi-skilled/skilled/highly skilled will be as:**

(i) **Unskilled:** An unskilled person is one who has no special training or experience in any particular work. He is engaged in any kind of work which does not require any special training or experience.

(ii) **Semi-skilled:** A semi-skilled person is one who has received some special training or experience in any particular work. He is engaged in any kind of work which requires some special training or experience.

(iii) **Skilled:** A skilled person is one who has received special training or experience in any particular work. He is engaged in any kind of work which requires special training or experience.

(iv) **Highly Skilled:** A highly skilled person is one who has received special training or experience in any particular work. He is engaged in any kind of work which requires special training or experience.

Budget

**Prityaka Bhattarajy**  
Secretary (W, Engg & O.P.)  
Government of Karnataka

No. BMS/2024/12024 (Date: 20/01/24)

20/01/24

Copy for information and necessary action to:

- 1. The Chief Executive Officer, Government of Karnataka
- 2. The Chief Executive Officer, Government of Karnataka
- 3. The Chief Executive Officer, Government of Karnataka
- 4. The Chief Executive Officer, Government of Karnataka



ANNEXURE Table 'I' of the Government Notification No. 5949-1/2024, dated 22.09.2024 regarding new clause (2) of article 244 of the Constitution of India.

**GOVERNMENT OF HIMACHAL PRADESH  
DEPARTMENT OF LABOUR, EMPLOYMENT & O.P.**

**NOTIFICATION**

No. 5949(1)-1/2024

Dated Shriani, 23.09.2024

23.09.2024

**10. Workers Working in Full Tax Barriers**

All the persons employed in the Government of Himachal Pradesh in the Scheduled employment of "Workers Working in Full Tax Barriers" shall be paid in respect of monthly wage (gross amount) of workers as follows with effect from 01.04.2024.

Such persons shall be paid in accordance with the provisions of the Himachal Pradesh Minimum Wages Act, 1948 & Minimum Wages Act, 1948 (as amended) and Notification No. 5949(1)-1/2024 dated 22.09.2024.

And wherein as described in the said Notification No. 5949(1)-1/2024, which shall be applicable to all the workers in all the categories of workers as mentioned in the said Notification, the minimum wages shall be as follows with effect from 01.04.2024.

Now therefore in exercise of the powers conferred by section 12 of the said Act, the minimum wages payable to the workers in the said categories of workers shall be as follows with effect from 01.04.2024.

Category of worker	Minimum Wages	
	Hourly	Monthly
Unskilled Workers		
Low Skill Unskilled	Rs. 400	Rs. 12,000
Semi-skilled:		
High Low Skill Unskilled	Rs. 400 per day or	
Unskilled Unskilled		Rs. 12,500 per month
Skilled:		
Unskilled Unskilled	Rs. 400 per day or	
Unskilled Unskilled		Rs. 12,500 per month
High Skill		
Unskilled Unskilled	Rs. 450 per day or	
Unskilled Unskilled		Rs. 14,000 per month

Work

There will be no distinction between community members of different religions with a view to their in the state and district electoral rolls

Welfare of Apprentices and to be recruited under the Apprentices Act

as follows:-

1) Where any employer is required to employ apprentices the wages shall not be less than the minimum prescribed normal wage

2) If any employer is required to employ apprentices in any season specified, the employer shall pay to such apprentices the minimum wage as specified in the season specified in the Act

3) If any apprentice is absent from work for any reason, the employer shall be liable to pay to the apprentice (a) the wages and (b) the expenses

The definition of unskilled, semi-skilled and highly skilled will be as:-

(i) Unskilled - Any person employed in any occupation whose education or training does not exceed the experience or time in the occupation mentioned in any local ordinance which provides for the determination of minimum wages. His work does not require specialized training or specialized skills or the exercise of special aptitude or skills

(ii) Semi-skilled - A person whose work does not require special training or special aptitude or special skills but is more than unskilled and whose education or training or experience or time in the occupation is more than that of an unskilled person but does not require specialized training or specialized skills or the exercise of special aptitude or skills

(iii) Skilled - A person whose work does require special training or special aptitude or special skills and whose education or training or experience or time in the occupation is more than that of a semi-skilled person

(iv) Highly Skilled - A person whose work does require special training or special aptitude or special skills and whose education or training or experience or time in the occupation is more than that of a skilled person

Notes

Principles of Management  
Society (11th, 12th, 13th) of the  
International Management Institute

No. S/O-101/A/1-12/2024 Dated 28/01/2024 23.09.2024

Copy for information and reference with to:-

- 1. All the Administrative Offices to the Govt. of H.P. Shimla
- 2. The Chief Executive Officer, Shimla
- 3. The Principal Private Secretary to the NCT of Delhi, H.P.
- 4. The Secretary, Government of India, Labour & Employment Ministry, H.P.
- 5. The Sr. Special Private Secretary to Chief Secretary, Govt. of H.P.
- 6. The Labour Commissioner, Shimla (7/100/11)
- 7. All the Heads of Departments, Shimla
- 8. The Labour Commissioner, Shimla (7/100/11)
- 9. The Labour Commissioner, Shimla (7/100/11)
- 10. The Labour Commissioner, Shimla (7/100/11)
- 11. The Labour Commissioner, Shimla (7/100/11)
- 12. The Labour Commissioner, Shimla (7/100/11)
- 13. The Labour Commissioner, Shimla (7/100/11)
- 14. The Labour Commissioner, Shimla (7/100/11)
- 15. The Labour Commissioner, Shimla (7/100/11)
- 16. The Labour Commissioner, Shimla (7/100/11)
- 17. The Labour Commissioner, Shimla (7/100/11)
- 18. The Labour Commissioner, Shimla (7/100/11)
- 19. The Labour Commissioner, Shimla (7/100/11)
- 20. The Labour Commissioner, Shimla (7/100/11)

(Amac Singh)

Principles of Management & HR  
International Management Institute





1.  $\frac{1}{x^2} = x^{-2}$

$\frac{d}{dx} x^{-2} = -2x^{-3} = -\frac{2}{x^3}$

$\frac{d}{dx} \frac{1}{x^2} = -\frac{2}{x^3}$

**उदाहरण 1**

यदि  $y = \frac{1}{x^2}$  हो, तो  $\frac{dy}{dx}$  ज्ञात करें।

$y = x^{-2}$

$\frac{dy}{dx} = -2x^{-3} = -\frac{2}{x^3}$

**उदाहरण 2**

यदि  $y = \sqrt{x}$  हो, तो  $\frac{dy}{dx}$  ज्ञात करें।

$y = x^{\frac{1}{2}}$

$\frac{dy}{dx} = \frac{1}{2}x^{-\frac{1}{2}} = \frac{1}{2\sqrt{x}}$

**प्रश्न**

1.  $\frac{d}{dx} x^{-2}$  ज्ञात करें।
2.  $\frac{d}{dx} \sqrt{x}$  ज्ञात करें।
3.  $\frac{d}{dx} \frac{1}{x^3}$  ज्ञात करें।
4.  $\frac{d}{dx} x^{\frac{1}{2}}$  ज्ञात करें।
5.  $\frac{d}{dx} x^{-\frac{1}{2}}$  ज्ञात करें।
6.  $\frac{d}{dx} \frac{1}{\sqrt{x}}$  ज्ञात करें।
7.  $\frac{d}{dx} x^{\frac{3}{2}}$  ज्ञात करें।
8.  $\frac{d}{dx} x^{-\frac{3}{2}}$  ज्ञात करें।

**उदाहरण 3**

यदि  $y = x^2 + 3x - 5$  हो, तो  $\frac{dy}{dx}$  ज्ञात करें।

$\frac{dy}{dx} = 2x + 3$

यदि  $y = x^2 + 3x - 5$  हो, तो  $\frac{dy}{dx}$  ज्ञात करें।

$\frac{dy}{dx} = 2x + 3$

1172.  $\frac{1}{x^2} + \frac{1}{y^2} + \frac{1}{z^2} = \frac{1}{x^2 y^2 z^2}$  எனில்  $\frac{1}{x} + \frac{1}{y} + \frac{1}{z}$  இன் மதிப்பு என்ன?
1173.  $\frac{1}{x} + \frac{1}{y} + \frac{1}{z} = \frac{1}{x^2 y^2 z^2}$  எனில்  $\frac{1}{x} + \frac{1}{y} + \frac{1}{z}$  இன் மதிப்பு என்ன?
1174.  $\frac{1}{x} + \frac{1}{y} + \frac{1}{z} = \frac{1}{x^2 y^2 z^2}$  எனில்  $\frac{1}{x} + \frac{1}{y} + \frac{1}{z}$  இன் மதிப்பு என்ன?

சரி

சரி

1175.  $\frac{1}{x} + \frac{1}{y} + \frac{1}{z} = \frac{1}{x^2 y^2 z^2}$  எனில்  $\frac{1}{x} + \frac{1}{y} + \frac{1}{z}$  இன் மதிப்பு என்ன?
1176.  $\frac{1}{x} + \frac{1}{y} + \frac{1}{z} = \frac{1}{x^2 y^2 z^2}$  எனில்  $\frac{1}{x} + \frac{1}{y} + \frac{1}{z}$  இன் மதிப்பு என்ன?
1177.  $\frac{1}{x} + \frac{1}{y} + \frac{1}{z} = \frac{1}{x^2 y^2 z^2}$  எனில்  $\frac{1}{x} + \frac{1}{y} + \frac{1}{z}$  இன் மதிப்பு என்ன?
1178.  $\frac{1}{x} + \frac{1}{y} + \frac{1}{z} = \frac{1}{x^2 y^2 z^2}$  எனில்  $\frac{1}{x} + \frac{1}{y} + \frac{1}{z}$  இன் மதிப்பு என்ன?
1179.  $\frac{1}{x} + \frac{1}{y} + \frac{1}{z} = \frac{1}{x^2 y^2 z^2}$  எனில்  $\frac{1}{x} + \frac{1}{y} + \frac{1}{z}$  இன் மதிப்பு என்ன?
1180.  $\frac{1}{x} + \frac{1}{y} + \frac{1}{z} = \frac{1}{x^2 y^2 z^2}$  எனில்  $\frac{1}{x} + \frac{1}{y} + \frac{1}{z}$  இன் மதிப்பு என்ன?

சரி











ಪೂರ್ವ ಕರ್ನಾಟಕ ರಾಜ್ಯ ಪರಿಷತ್

ರಾಜ್ಯ ಪರಿಷತ್ ನಿರ್ದೇಶನ ಕಛೇರಿ  
ಬೆಂಗಳೂರು  
ಬೆಂಗಳೂರು-೫೬೦೦೦೨  
ಕರ್ನಾಟಕ ರಾಜ್ಯ ಪರಿಷತ್  
ಬೆಂಗಳೂರು-೫೬೦೦೦೨  
ಪರಿಷತ್ ನಿರ್ದೇಶನ ಕಛೇರಿ  
ಬೆಂಗಳೂರು-೫೬೦೦೦೨  
ಪರಿಷತ್ ನಿರ್ದೇಶನ ಕಛೇರಿ  
ಬೆಂಗಳೂರು-೫೬೦೦೦೨  
ಪರಿಷತ್ ನಿರ್ದೇಶನ ಕಛೇರಿ  
ಬೆಂಗಳೂರು-೫೬೦೦೦೨

ಒಂ. ೪೬೬ ಪರಿಷತ್ | ಒಂ. ೨೭೭ ಪರಿಷತ್  
13920 ಸಿಬ್ಬಂದಿ | 13410 ಸಿಬ್ಬಂದಿ

**ಒಂ. ೪೬೬**

ಪರಿಷತ್ ನಿರ್ದೇಶನ ಕಛೇರಿ  
ಬೆಂಗಳೂರು-೫೬೦೦೦೨  
ಪರಿಷತ್ ನಿರ್ದೇಶನ ಕಛೇರಿ  
ಬೆಂಗಳೂರು-೫೬೦೦೦೨

ಒಂ. ೨೭೭ ಪರಿಷತ್  
14400 ಸಿಬ್ಬಂದಿ

ಒಂ. ೧೩೪ ಪರಿಷತ್  
13410 ಸಿಬ್ಬಂದಿ

**ಪರಿಷತ್**

ಪರಿಷತ್ ನಿರ್ದೇಶನ ಕಛೇರಿ, ಬೆಂಗಳೂರು-೫೬೦೦೦೨

- ೧. ಪರಿಷತ್ ನಿರ್ದೇಶನ ಕಛೇರಿ, ಬೆಂಗಳೂರು-೫೬೦೦೦೨
- ೨. ಪರಿಷತ್ ನಿರ್ದೇಶನ ಕಛೇರಿ, ಬೆಂಗಳೂರು-೫೬೦೦೦೨
- ೩. ಪರಿಷತ್ ನಿರ್ದೇಶನ ಕಛೇರಿ, ಬೆಂಗಳೂರು-೫೬೦೦೦೨
- ೪. ಪರಿಷತ್ ನಿರ್ದೇಶನ ಕಛೇರಿ, ಬೆಂಗಳೂರು-೫೬೦೦೦೨
- ೫. ಪರಿಷತ್ ನಿರ್ದೇಶನ ಕಛೇರಿ, ಬೆಂಗಳೂರು-೫೬೦೦೦೨
- ೬. ಪರಿಷತ್ ನಿರ್ದೇಶನ ಕಛೇರಿ, ಬೆಂಗಳೂರು-೫೬೦೦೦೨

ಪರಿಷತ್ ನಿರ್ದೇಶನ ಕಛೇರಿ, ಬೆಂಗಳೂರು-೫೬೦೦೦೨

ಪರಿಷತ್ ನಿರ್ದೇಶನ ಕಛೇರಿ, ಬೆಂಗಳೂರು-೫೬೦೦೦೨

ಪರಿಷತ್ ನಿರ್ದೇಶನ ಕಛೇರಿ, ಬೆಂಗಳೂರು-೫೬೦೦೦೨





A. 2018-19		2018-19	2018-19
B. 2017-18		2017-18	2017-18
1. 2018-19	2018-19	2018-19	2018-19
2. 2017-18	2017-18	2017-18	2017-18
3. 2017-18	2017-18	2017-18	2017-18
4. 2017-18	2017-18	2017-18	2017-18
5. 2017-18	2017-18	2017-18	2017-18
6. 2017-18	2017-18	2017-18	2017-18
7. 2017-18	2017-18	2017-18	2017-18
8. 2017-18	2017-18	2017-18	2017-18
9. 2017-18	2017-18	2017-18	2017-18
10. 2017-18	2017-18	2017-18	2017-18
11. 2017-18	2017-18	2017-18	2017-18
12. 2017-18	2017-18	2017-18	2017-18
13. 2017-18	2017-18	2017-18	2017-18
14. 2017-18	2017-18	2017-18	2017-18
15. 2017-18	2017-18	2017-18	2017-18
16. 2017-18	2017-18	2017-18	2017-18
17. 2017-18	2017-18	2017-18	2017-18
18. 2017-18	2017-18	2017-18	2017-18
19. 2017-18	2017-18	2017-18	2017-18
20. 2017-18	2017-18	2017-18	2017-18

**2018-19**

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**2018-19**

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- 1. 2018-19 2018-19 2018-19 2018-19
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**Exam III - Exam**  
**1. Multiple Choice Questions (40%)**  
**40/100**

1. Which of the following is NOT a characteristic of a good leader? (10%)

a. They are confident in their own abilities.  
 b. They are willing to take risks.  
 c. They are able to inspire others.  
 d. They are able to listen to others.

2. Which of the following is NOT a characteristic of a good team? (10%)

a. They have a common purpose.  
 b. They have a clear structure.  
 c. They have a strong leader.  
 d. They have a good communication system.

3. Which of the following is NOT a characteristic of a good organization? (10%)

a. They have a clear mission statement.  
 b. They have a clear structure.  
 c. They have a strong leader.  
 d. They have a good communication system.

4. Which of the following is NOT a characteristic of a good manager? (10%)

a. They are able to set goals.  
 b. They are able to motivate others.  
 c. They are able to listen to others.  
 d. They are able to take risks.

5. Which of the following is NOT a characteristic of a good leader? (10%)

6. Which of the following is NOT a characteristic of a good team? (10%)

7. Which of the following is NOT a characteristic of a good organization? (10%)

8. Which of the following is NOT a characteristic of a good manager? (10%)





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	2016	2015
Revenue	1,000,000	1,000,000
Operating Expenses	(600,000)	(600,000)
Operating Income	400,000	400,000
Income Tax Expense	(100,000)	(100,000)
Net Income	300,000	300,000

**Notes**

- The above information is based on the following assumptions:
  - Revenue is recognized when the goods are delivered to the customer and the customer has accepted them.
  - Operating expenses are recognized when the goods are delivered to the customer and the customer has accepted them.
  - Income tax expense is recognized when the goods are delivered to the customer and the customer has accepted them.
  - Net income is recognized when the goods are delivered to the customer and the customer has accepted them.
- Operating Income is calculated as Revenue minus Operating Expenses.
- Income Tax Expense is calculated as Operating Income multiplied by the tax rate.
- Net Income is calculated as Operating Income minus Income Tax Expense.

**Page 10 of 10**  
 Financial Statements  
 Prepared by the Company

The following table shows the reconciliation of the net income to the cash flow from operations:

	2016	2015
Net Income	300,000	300,000
Depreciation and Amortization	100,000	100,000
Change in Accounts Receivable	(50,000)	(50,000)
Change in Accounts Payable	50,000	50,000
Change in Inventory	(20,000)	(20,000)
Change in Prepaid Expenses	(10,000)	(10,000)
Change in Other Assets and Liabilities	0	0
Cash Flow from Operations	370,000	370,000

**Page 11 of 11**  
 Financial Statements  
 Prepared by the Company





4.14] ॐ नमो भगवते वासुदेवाय ॥ इति श्रीमद्भागवतपुराणस्य अष्टमोऽध्यायः ॥ १०८ ॥

॥ इति श्रीमद्भागवतपुराणस्य अष्टमोऽध्यायः समाप्तः ॥ ॥ १०८ ॥

ॐ नमो भगवते वासुदेवाय ॥

ॐ नमो भगवते वासुदेवाय ॥ १०८ ॥

ॐ नमो भगवते वासुदेवाय ॥ इति श्रीमद्भागवतपुराणस्य अष्टमोऽध्यायः समाप्तः ॥ ॥ १०८ ॥

ॐ नमो भगवते वासुदेवाय ॥ १०८ ॥



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1.11. The Commission has considered the application of the applicant and is satisfied that the applicant is a person of good character and is fit to be licensed as a person who is to be responsible for the management of a business of the kind mentioned in the application.

1.12. The Commission has also considered the application of the applicant and is satisfied that the applicant is a person of good character and is fit to be licensed as a person who is to be responsible for the management of a business of the kind mentioned in the application.

1.13.

**1.14. The Commission**  
is satisfied that the applicant is a person of good character and is fit to be licensed as a person who is to be responsible for the management of a business of the kind mentioned in the application.

1.15. The Commission has also considered the application of the applicant and is satisfied that the applicant is a person of good character and is fit to be licensed as a person who is to be responsible for the management of a business of the kind mentioned in the application.

1.16. The Commission has also considered the application of the applicant and is satisfied that the applicant is a person of good character and is fit to be licensed as a person who is to be responsible for the management of a business of the kind mentioned in the application.

1.17. The Commission has also considered the application of the applicant and is satisfied that the applicant is a person of good character and is fit to be licensed as a person who is to be responsible for the management of a business of the kind mentioned in the application.

1.18. The Commission has also considered the application of the applicant and is satisfied that the applicant is a person of good character and is fit to be licensed as a person who is to be responsible for the management of a business of the kind mentioned in the application.

1.19. The Commission has also considered the application of the applicant and is satisfied that the applicant is a person of good character and is fit to be licensed as a person who is to be responsible for the management of a business of the kind mentioned in the application.

1.20. The Commission has also considered the application of the applicant and is satisfied that the applicant is a person of good character and is fit to be licensed as a person who is to be responsible for the management of a business of the kind mentioned in the application.

**1.21. The Commission**  
is satisfied that the applicant is a person of good character and is fit to be licensed as a person who is to be responsible for the management of a business of the kind mentioned in the application.





අංකය	විස්තරය	මුදල (රුපියල්)	විස්තරය (අනෙක්)	මුදල (රුපියල්)	මුදල (රුපියල්)	මුදල (රුපියල්)
001	සමස්ත	400	100	300	100	200
002	සමස්ත	40	10	30	10	30
003	සමස්ත	40	10	30	10	30
004	සමස්ත	40	10	30	10	30

සමස්ත පරිශීලකයන්ගේ විකල්ප සහතිකයක්

- 1.11 සමස්ත පරිශීලකයන්ගේ විකල්ප සහතිකයක් මේ සඳහා ලබා දෙනු ලබන සහතිකයේ සඳහන් කර ඇති සියලුම තොරතුරු සහතිකයේ සඳහන් කර ඇති පරිදි සැලකිය යුතු වේ. සහතිකයේ සඳහන් කර ඇති තොරතුරු සහතිකයේ සඳහන් කර ඇති පරිදි සැලකිය යුතු වේ.
- 1.12 සමස්ත පරිශීලකයන්ගේ විකල්ප සහතිකයක් මේ සඳහා ලබා දෙනු ලබන සහතිකයේ සඳහන් කර ඇති සියලුම තොරතුරු සහතිකයේ සඳහන් කර ඇති පරිදි සැලකිය යුතු වේ.
- 1.13 සමස්ත පරිශීලකයන්ගේ විකල්ප සහතිකයක් මේ සඳහා ලබා දෙනු ලබන සහතිකයේ සඳහන් කර ඇති සියලුම තොරතුරු සහතිකයේ සඳහන් කර ඇති පරිදි සැලකිය යුතු වේ.
- 1.14 සමස්ත පරිශීලකයන්ගේ විකල්ප සහතිකයක් මේ සඳහා ලබා දෙනු ලබන සහතිකයේ සඳහන් කර ඇති සියලුම තොරතුරු සහතිකයේ සඳහන් කර ඇති පරිදි සැලකිය යුතු වේ.

සහතිකයක්  
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 සහතිකයක්  
 ලබා දෙනු ලබන

සහතිකයක් ලබා දෙනු ලබන  
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සහතිකයක් ලබා දෙනු ලබන  
 සහතිකයක් ලබා දෙනු ලබන  
 සහතිකයක් ලබා දෙනු ලබන































एक प्रश्न में दो अक्षरों के स्थानों पर दो अक्षरों का स्थान बदल दिया गया है। निम्नलिखित में से सही उत्तर चुनिए।

- (1) एक प्रश्न में दो अक्षरों के स्थानों पर दो अक्षरों का स्थान बदल दिया गया है। निम्नलिखित में से सही उत्तर चुनिए।
- (2) एक प्रश्न में दो अक्षरों के स्थानों पर दो अक्षरों का स्थान बदल दिया गया है। निम्नलिखित में से सही उत्तर चुनिए।
- (3) एक प्रश्न में दो अक्षरों के स्थानों पर दो अक्षरों का स्थान बदल दिया गया है। निम्नलिखित में से सही उत्तर चुनिए।

भाग B

निम्नलिखित में से सही उत्तर चुनिए।

- (1) एक प्रश्न में दो अक्षरों के स्थानों पर दो अक्षरों का स्थान बदल दिया गया है। निम्नलिखित में से सही उत्तर चुनिए।
- (2) एक प्रश्न में दो अक्षरों के स्थानों पर दो अक्षरों का स्थान बदल दिया गया है। निम्नलिखित में से सही उत्तर चुनिए।
- (3) एक प्रश्न में दो अक्षरों के स्थानों पर दो अक्षरों का स्थान बदल दिया गया है। निम्नलिखित में से सही उत्तर चुनिए।

निम्नलिखित में से सही उत्तर चुनिए।