

**43. Employment in Hotels/ Residential Hotels, Restaurants,
Motels, Lodges, Eateries, Canteens, Dhabas, Outdoor Food
Making and Catering and in Allied Establishments.**

Notification No. KAE 90 LWA 2022 dated 13-01-2023
Published in Gazette dated 04.02.2023
Minimum Wages With effect from 13.01-2023
Cost of Living Allowance to be paid over and above 7973 points
Cost of Living Index: 8901- 7973 = 928 points
Minimum wages and VDA from 01-04-2023 to 31-03-2024.

SCHEDULE

Sl. No	Class of Employment	Minimum Rates of Wages								
		Zone-1		Zone-2		Zone-3		Zone-4		
		Per Day	Per Month	Per Day	Per Month	Per Day	Per Month	Per Day	Per Month	
Highly Skilled:										
1	Cook/Sweet maker, Supervisor / Kitchen Supervisor,	Basic	660.97	17185.34	600.89	15623.04	546.26	14202.76	491.63	12782.48
		VDA	42.83	1113.60	42.83	1113.60	42.83	1113.60	42.83	1113.60
		Total	703.81	18298.94	643.72	16736.64	589.09	15316.36	534.46	13896.08
Skilled:										
2	Barman, Electrician, Assistant Cook/ Dosa maker/ Chapathi maker/ Idli maker	Basic	627.70	16320.19	570.64	14836.54	518.76	13487.76	466.88	12138.98
		VDA	42.83	1113.60	42.83	1113.60	42.83	1113.60	42.83	1113.60
		Total	670.53	17433.79	613.47	15950.14	561.59	14601.36	509.71	13252.58
Semi-Skilled:										
3	Room boy/ Assistant, Coffee maker/ Tea maker server/ Supplier/ Waiter/ Bearer/ Butler/ Grinder, Vegetable cutter/ Mutton cutter/ Parcel Boy, Lift Attender	Basic	607.73	15801.10	552.49	14364.64	502.26	13058.76	452.03	11752.88
		VDA	42.83	1113.60	42.83	1113.60	42.83	1113.60	42.83	1113.60
		Total	650.57	16914.70	595.32	15478.24	545.09	14172.36	494.86	12866.48

Un-Skilled:										
4	Water carriers/ Gardeners/ Dhobi,Cleaner/Peon, Watchman, Sweeper /Office boy/Office Assistant /doing a job similar to the categories mentioned above. Any other categories of unskilled employment not specified above.	Basic	574.46	14935.95	522.24	13578.14	474.76	12343.76	427.28	11109.38
		VDA	42.83	1113.60	42.83	1113.60	42.83	1113.60	42.83	1113.60
		Total	617.29	16049.55	565.07	14691.74	517.59	13457.36	470.11	12222.98
Office staff and Drivers										
1	Manager/ Personal officer, Marketing Manager/ office Supervisor and similar post	Basic	679.48	17666.45	619.21	16099.35	564.41	14674.72	509.62	13250.09
		VDA	42.83	1113.60	42.83	1113.60	42.83	1113.60	42.83	1113.60
		Total	722.31	18780.05	662.04	17212.95	607.24	15788.32	552.45	14363.69
2	Assistant Manager/ Assistant Personal Manager/ Senior Accountant & other Equivalent jobs	Basic	656.85	17078.15	598.64	15564.53	545.71	14188.52	492.79	12812.51
		VDA	42.83	1113.60	42.83	1113.60	42.83	1113.60	42.83	1113.60
		Total	699.68	18191.75	641.47	16678.13	588.54	15302.12	535.62	13926.11
3	Senior Clerk,Cashier, Judgement Writer,Sonographer,Sto reKeeper, Receptionist & Other Equivalent Jobs.	Basic	631.56	16420.63	575.65	14966.79	524.81	13645.12	473.98	12323.45
		VDA	42.83	1113.60	42.83	1113.60	42.83	1113.60	42.83	1113.60
		Total	674.39	17534.23	618.48	16080.39	567.64	14758.72	516.81	13437.05
4	Junior Clerk, Booking Clerk, Computer operator, Typist, Telephone Operator, Data Entry operator and Other equivalent Jobs.	Basic	615.59	16005.36	561.13	14589.27	511.61	13301.92	462.10	12014.57
		VDA	42.83	1113.60	42.83	1113.60	42.83	1113.60	42.83	1113.60
		Total	658.42	17118.96	603.96	15702.87	554.44	14415.52	504.93	13128.17

5	Office Boy, Watchman, Lift Operater, Poen, Attender,Helper, Mazdoor, Sweeper & other Equivalent jobs.	Basic	569.01	14794.15	518.78	13488.17	473.11	12300.92	427.45	11113.67
		VDA	42.83	1113.60	42.83	1113.60	42.83	1113.60	42.83	1113.60
		Total	611.84	15907.75	561.61	14601.77	515.94	13414.52	470.28	12227.27
6	Heavy Vehicle Driver, tractor Driver, multi-axle & Large Vehicle Driver, Earth movers, Crane Drivers, Road rollers, & road construction vehicle drivers.	Basic	631.56	16420.63	575.65	14966.79	524.81	13645.12	473.98	12323.45
		VDA	42.83	1113.60	42.83	1113.60	42.83	1113.60	42.83	1113.60
		Total	674.39	17534.23	618.48	16080.39	567.64	14758.72	516.81	13437.05
7	Car Driver, Jeep Driver, Light Vehicle Driver, Tum-tum, three wheeler Drivers.	Basic	615.59	16005.36	561.13	14589.27	511.61	13301.92	462.10	12014.57
		VDA	42.83	1113.60	42.83	1113.60	42.83	1113.60	42.83	1113.60
		Total	658.42	17118.96	603.96	15702.87	554.44	14415.52	504.93	13128.17

Zone I: Notified areas of Bruhat Bengaluru Mahanagara Palike and Agglomeration Areas.

Zone II: Notified areas of all the Corporations in the State other than BBMP and Agglomeration Areas.

Zone III: All District Head Quarters Other than the places mentioned in Zone I and Zone -II

Zone – IV: All other Places of the State other than the places mentioned in Zone -I, Zone-II and Zone -III.

V.D.A : In addition to the basic wages, all Category of Employees in the state shall be paid V.D.A. at the rate of 4 Paise per point over and above 7973 points.