

## MAHARASHTRA STATE

(Basic + Special Allowance) (FOR SELECTED INDUSTRIES)  
(1. Respective Special Allowance (D.A.) given after industry at the top.  
2. The Rates are `Per Month')  
FROM 1.1.2025 TO 30.6.2025

### ADVOCATES OR ATTORNEYS

Rs.2772.00

Special Allowance

| Zone |  | Skilled  | Semi-Sk. | Un-Skilled |  |  |
|------|--|----------|----------|------------|--|--|
| I    |  | 19392.00 | 17922.00 | 16867.00   |  |  |
| II   |  | 18552.00 | 17082.00 | 16027.00   |  |  |

### AUTOMOBILE REPAIRING

Rs.8540.00

Special Allowance

| Category   |  | Zone I   | Zone II  | Zone III |  |  |
|------------|--|----------|----------|----------|--|--|
| Skilled    |  | 14040.00 | 13740.00 | 13440.00 |  |  |
| S-Skilled  |  | 13640.00 | 13340.00 | 13040.00 |  |  |
| Un-Skilled |  | 13340.00 | 13040.00 | 12740.00 |  |  |

### BAKERIES

Rs.5538.00

Special Allowance

| Category   |  | Zone I   | Zone II  | Zone III |  |  |
|------------|--|----------|----------|----------|--|--|
| Skilled    |  | 15638.00 | 15288.00 | 14888.00 |  |  |
| S-Skilled  |  | 14738.00 | 14338.00 | 13988.00 |  |  |
| Un-Skilled |  | 13788.00 | 13438.00 | 13038.00 |  |  |

### CANTEEN & CLUBS

Rs.7616.00

Special Allowance

| Zone |  | Skilled  | S-Skilled | Un-Skilled |  |  |
|------|--|----------|-----------|------------|--|--|
| I    |  | 15316.00 | 14616.00  | 14116.00   |  |  |
| II   |  | 15016.00 | 14316.00  | 13816.00   |  |  |
| III  |  | 14816.00 | 14116.00  | 13616.00   |  |  |

### CARD BOARD BOXES

Rs.322.00

Special Allowance

| Zone         |  | I        | II       | III      |  |  |
|--------------|--|----------|----------|----------|--|--|
| Skilled      |  | 14322.00 | 13547.00 | 12812.00 |  |  |
| Semi-Skilled |  | 13547.00 | 12812.00 | 12077.00 |  |  |
| Un-Skilled   |  | 12812.00 | 12077.00 | 11302.00 |  |  |

**CEMENT & CEMENT****Rs.7126.00**

Special Allowance

| Zone         |  | I        | II       | III      |  |  |
|--------------|--|----------|----------|----------|--|--|
| Skilled      |  | 10836.00 | 10536.00 | 10236.00 |  |  |
| Semi-Skilled |  | 10736.00 | 10436.00 | 10136.00 |  |  |
| Un-Skilled   |  | 10636.00 | 10336.00 | 10036.00 |  |  |

**CHEMICAL FERTILIZERS****Rs.378.00**

Special Allowance

| Zone |  | Skilled  | Semi-Sk. | Un-Skilled |  |  |
|------|--|----------|----------|------------|--|--|
| I    |  | 17563.00 | 16028.00 | 14483.00   |  |  |
| II   |  | 16938.00 | 15403.00 | 13858.00   |  |  |
| III  |  | 16318.00 | 14778.00 | 13278.00   |  |  |

**CINEMA EXHIBITION****Rs.7468.00**

Special Allowance

| Class of Employees |  |  | Multiplex | Zone I   | Zone II  | Touring talkies |
|--------------------|--|--|-----------|----------|----------|-----------------|
| Skilled            |  |  | 12968.00  | 12468.00 | 11968.00 | 11468.00        |
| Semi-Skilled       |  |  | 12468.00  | 11968.00 | 11468.00 | 10968.00        |
| Un-Skilled         |  |  | 11968.00  | 11468.00 | 10968.00 | 10468.00        |

**CLOTH DYEING & PRINTING****Rs.8295.00**

Special Allowance

| Zone |  | Skilled  | Semi-Sk. | Un-Skilled |  |  |
|------|--|----------|----------|------------|--|--|
| I    |  | 13195.00 | 12695.00 | 12395.00   |  |  |
| II   |  | 12895.00 | 12395.00 | 12095.00   |  |  |

**CONSTRUCTION OF ROADS/BUILDINGS****Rs.2378.00**

Special Allowance

| Zone |  | Skilled  | Semi-Sk. | Un-Skilled |  |  |
|------|--|----------|----------|------------|--|--|
| I    |  | 24238.00 | 22723.00 | 21643.00   |  |  |
| II   |  | 23368.00 | 21853.00 | 20778.00   |  |  |
| III  |  | 22503.00 | 20988.00 | 19908.00   |  |  |

**COTTON GINNING OR COTTON PRESSING****Rs.350.00**

Special Allowance

| Class of Employees |  | Zone I   | Zone II  | Zone III |  |  |
|--------------------|--|----------|----------|----------|--|--|
| Skilled            |  | 16430.00 | 15855.00 | 15210.00 |  |  |
| Semi-Skilled       |  | 14880.00 | 14310.00 | 13655.00 |  |  |
| Un-Skilled         |  | 13330.00 | 12760.00 | 12105.00 |  |  |

**CYCLE MECHANIC****Rs.350.00**

Special Allowance

| Zone    |  | Skilled  | Semi-Sk. | Un-Skilled |  |  |
|---------|--|----------|----------|------------|--|--|
| Zone I  |  | 16585.00 | 15055.00 | 13610.00   |  |  |
| Zone II |  | 15055.00 | 13610.00 | 12165.00   |  |  |

**DAIRY****Rs.378.00**

Special Allowance

| Zone |  | Skilled  | S-Skilled | Un-Skilled |  |  |
|------|--|----------|-----------|------------|--|--|
| I    |  | 17898.00 | 16298.00  | 14708.00   |  |  |
| II   |  | 17098.00 | 15333.00  | 13908.00   |  |  |
| III  |  | 16298.00 | 14708.00  | 13108.00   |  |  |

**DISPENSARY****Rs.7888.00**

Special Allowance

| Zone |  | Skilled  | Semi-Sk. | Un-Skilled |  |  |
|------|--|----------|----------|------------|--|--|
| I    |  | 16888.00 | 16688.00 | 16388.00   |  |  |
| II   |  | 16588.00 | 16188.00 | 15888.00   |  |  |
| III  |  | 15888.00 | 15688.00 | 15388.00   |  |  |

**DRUGS & PHARMACEUTICALS****Rs.2170.00**

Special Allowance

| Zone |  | Skilled  | Semi-Skilled | Un-Skilled |  |  |
|------|--|----------|--------------|------------|--|--|
| I    |  | 18775.00 | 17355.00     | 16340.00   |  |  |
| II   |  | 18170.00 | 16750.00     | 15735.00   |  |  |
| III  |  | 17760.00 | 16340.00     | 15325.00   |  |  |

**DYES & CHEMICALS****Rs. 5796.00**

Special Allowance

| Zone |  | Skilled  | Semi-Sk. | Un-Skilled |  |  |
|------|--|----------|----------|------------|--|--|
| I    |  | 13996.00 | 13496.00 | 12996.00   |  |  |
| II   |  | 13296.00 | 12796.00 | 12296.00   |  |  |
| III  |  | 12296.00 | 11796.00 | 11296.00   |  |  |

**ENGINEERING****Rs.2170.00**

Special Allowance

| Zone         |  | Zone I   | Zone II  | Zone III |  |  |
|--------------|--|----------|----------|----------|--|--|
| Skilled      |  | 18620.00 | 18215.00 | 17395.00 |  |  |
| Semi-Skilled |  | 17195.00 | 16790.00 | 15975.00 |  |  |
| Un-Skilled   |  | 16180.00 | 15775.00 | 14965.00 |  |  |

**EXERCISE BOOKS****Rs.5984.00**

Special Allowance

|              |  | Zone I   | Zone II  | Zone III |  |  |
|--------------|--|----------|----------|----------|--|--|
| Skilled      |  | 11984.00 | 11584.00 | 11184.00 |  |  |
| Semi-Skilled |  | 11784.00 | 11384.00 | 10984.00 |  |  |
| Un-Skilled   |  | 11584.00 | 11184.00 | 10784.00 |  |  |

**FOUNTAIN PENS****Rs.9010.00**

Special Allowance

| Zone |  | Skilled  | Semi-Sk. | Un-Skilled |  |  |
|------|--|----------|----------|------------|--|--|
| I    |  | 14310.00 | 14060.00 | 13810.00   |  |  |
| II   |  | 14110.00 | 13860.00 | 13610.00   |  |  |

**FACTORIES UNDER F.A.****Rs. 3100.00**

Special Allowance

| Zone |  | Skilled  | Semi-Sk. | Un-Sk.   |  |  |
|------|--|----------|----------|----------|--|--|
| I    |  | 15705.00 | 14545.00 | 13450.00 |  |  |
| II   |  | 14870.00 | 13900.00 | 12805.00 |  |  |
| III  |  | 14355.00 | 13260.00 | 12100.00 |  |  |

**FILM PRODUCTION****Rs. 406.00**

Special Allowance

| Zone |  |  | Skilled  | Semi-Sk. | Un-Sk.   |  |  |
|------|--|--|----------|----------|----------|--|--|
| I    |  |  | 17081.00 | 16471.00 | 14961.00 |  |  |
| II   |  |  | 17461.00 | 15851.00 | 14331.00 |  |  |

**FOREST AND FORESTRY****Rs.392.00**

Special Allowance

|                     |  | Skilled  | Semi-Sk. | Un-Skilled |  |  |
|---------------------|--|----------|----------|------------|--|--|
| Highly Remote Areas |  | 16772.00 | 15792.00 | 14812.00   |  |  |
| Other Areas         |  | 15522.00 | 14367.00 | 13387.00   |  |  |

**GLASS BULB****Rs.7616.00**

Special Allowance

| Zone |  | Skilled  | Semi-Sk. | Un-Skilled |  |  |
|------|--|----------|----------|------------|--|--|
| I    |  | 15416.00 | 14716.00 | 14216.00   |  |  |
| II   |  | 15216.00 | 14516.00 | 14016.00   |  |  |
| III  |  | 14816.00 | 14116.00 | 13616.00   |  |  |

**GLASS INDUSTRY****Rs.7616.00**

Special Allowance

| Zone |  | Skilled  | Semi-Sk. | Un-skilled |  |  |
|------|--|----------|----------|------------|--|--|
| I    |  | 15316.00 | 14616.00 | 14116.00   |  |  |
| II   |  | 15016.00 | 14316.00 | 13816.00   |  |  |
| III  |  | 14816.00 | 14116.00 | 13616.00   |  |  |

**HAIR CUTTING SALOON****Rs.7616.00**

Special Allowance

| Zone |  | Skilled  | Semi-Sk. | Un-skilled |  |  |
|------|--|----------|----------|------------|--|--|
| I    |  | 15316.00 | 14616.00 | 14116.00   |  |  |
| II   |  | 15016.00 | 14316.00 | 13816.00   |  |  |
| III  |  | 14516.00 | 13816.00 | 13316.00   |  |  |

**HANDLOOM****Rs.5244.00**

Special Allowance

| Zone |                 | Skilled  | S-Skilled | Un-Skilled |  |  |
|------|-----------------|----------|-----------|------------|--|--|
| I    | Upto 50 looms   | 12244.00 | 11744.00  | 11244.00   |  |  |
| II   | 51 to 100 looms | 13244.00 | 12744.00  | 12244.00   |  |  |
| III  | Above 100 looms | 13744.00 | 13244.00  | 12744.00   |  |  |

**HOSPITAL****Rs.420.00**

Special Allowance

| Zone |  | Skilled  | Semi-Sk. | Un-Skilled |  |  |
|------|--|----------|----------|------------|--|--|
| I    |  | 18485.00 | 17015.00 | 15895.00   |  |  |
| II   |  | 17880.00 | 16405.00 | 15285.00   |  |  |
| III  |  | 17270.00 | 15895.00 | 14680.00   |  |  |

**HOTEL & RESTAURANTS****Rs.7616.00**

Special Allowance

| Zone |  | Skilled  | Semi-Sk. | Un-Skilled |  |  |
|------|--|----------|----------|------------|--|--|
| I    |  | 15316.00 | 14616.00 | 14116.00   |  |  |
| II   |  | 15016.00 | 14316.00 | 13816.00   |  |  |
| III  |  | 14816.00 | 14116.00 | 13616.00   |  |  |

**ICE & COLD DRINKS****Rs.7549.00**

Special Allowance

| Zone |  | Skilled  | Semi-Sk. | Un-Skilled |  |  |
|------|--|----------|----------|------------|--|--|
| I    |  | 13549.00 | 13049.00 | 12549.00   |  |  |
| II   |  | 13249.00 | 12749.00 | 12249.00   |  |  |

**LAUNDRY****Rs.7616.00**

Special Allowance

| Zone |  | Skilled  | Semi-Sk. | Un-Skilled |  |  |
|------|--|----------|----------|------------|--|--|
| I    |  | 15316.00 | 14616.00 | 14116.00   |  |  |
| II   |  | 15016.00 | 14316.00 | 13816.00   |  |  |
| III  |  | 14816.00 | 14116.00 | 13616.00   |  |  |

**LIQUOR INDUSTRIES****Rs.6058.00**

Special Allowance

| Zone       |  | I        | II       | III      |  |  |
|------------|--|----------|----------|----------|--|--|
| Skilled    |  | 15968.00 | 15248.00 | 14528.00 |  |  |
| Semi-Sk    |  | 15728.00 | 15008.00 | 14283.00 |  |  |
| Un-Skilled |  | 15488.00 | 14768.00 | 14048.00 |  |  |

**OIL MILLS****Rs.5964.00**

Special Allowance

| Category   |  | Zone I   | Zone II  |  |  |  |
|------------|--|----------|----------|--|--|--|
| Skilled    |  | 16314.00 | 15764.00 |  |  |  |
| S-Skilled  |  | 15364.00 | 14814.00 |  |  |  |
| Un-Skilled |  | 14464.00 | 13914.00 |  |  |  |

**OPTICAL FRAMES****Rs.378.00**

Special Allowance

| Zone |  | Skilled  | Semi-Sk  | Un-Skilled |  |  |
|------|--|----------|----------|------------|--|--|
| I    |  | 17038.00 | 15593.00 | 14233.00   |  |  |
| II   |  | 16443.00 | 15083.00 | 13638.00   |  |  |
| III  |  | 15848.00 | 14488.00 | 13128.00   |  |  |

**PAINTS & VARNISHES****Rs.7616.00**

Special Allowance

| Zone |  | Skilled  | Semi-Sk. | Un-Skilled |  |  |
|------|--|----------|----------|------------|--|--|
| I    |  | 15816.00 | 15116.00 | 14616.00   |  |  |
| II   |  | 15416.00 | 14716.00 | 14216.00   |  |  |
| III  |  | 15016.00 | 14316.00 | 13816.00   |  |  |

**PAPER AND PAPER BOARD****Rs.378.00**

Special Allowance

| Zone |  | Skilled  | Semi-Sk. | Un-Skilled |  |  |
|------|--|----------|----------|------------|--|--|
| I    |  | 17118.00 | 15733.00 | 14348.00   |  |  |
| II   |  | 16513.00 | 15213.00 | 13818.00   |  |  |
| III  |  | 15988.00 | 14603.00 | 13298.00   |  |  |

**PLASTICS****Rs.364.00**

Special Allowance

| Zone |  | Skilled  | Semi-Sk. | Un-Skilled |  |  |
|------|--|----------|----------|------------|--|--|
| I    |  | 16174.00 | 14729.00 | 13369.00   |  |  |
| II   |  | 15664.00 | 14304.00 | 12944.00   |  |  |
| III  |  | 15239.00 | 13879.00 | 12519.00   |  |  |

**POHA, KURMURA****Rs. 350.00**

Special Allowance

| Zone |  | Skilled  | Semi-Skilled | Un-Skilled |  |  |
|------|--|----------|--------------|------------|--|--|
| I    |  | 14800.00 | 14290.00     | 12845.00   |  |  |
| II   |  | 14120.00 | 13610.00     | 12165.00   |  |  |

**POTTERIES (MATICHI BHANDI)****Rs.5244.00**

Special Allowance

|              | Zone I   | Zone II  | Zone III |  |
|--------------|----------|----------|----------|--|
| Skilled      | 13244.00 | 12744.00 | 12244.00 |  |
| Semi-Skilled | 12744.00 | 12244.00 | 11744.00 |  |
| Un-Skilled   | 12244.00 | 11744.00 | 11244.00 |  |

**POWERLOOMS****Rs.6902.00**

Special Allowance

| Zone |  | Skilled  | Semi-Skilled | Un-Skilled |
|------|--|----------|--------------|------------|
| I    |  | 17002.00 | 16402.00     | 15902.00   |
| II   |  | 16402.00 | 15902.00     | 15402.00   |
| III  |  | 15402.00 | 14902.00     | 14402.00   |

**PREMISES WHEREIN BUFFALOES OR COWS ARE KEPT****Rs.5700.00**

Special Allowance

| Zone |  | Skilled  | Semi-Skilled | Un-skilled |
|------|--|----------|--------------|------------|
| I    |  | 15100.00 | 14400.00     | 13700.00   |
| II   |  | 14300.00 | 13700.00     | 13000.00   |
| III  |  | 13500.00 | 12900.00     | 12400.00   |

**PRINTING PRESS****Rs.7126.00**

Special Allowance

| Zone |  | Skilled  | Semi-Sk. | Un-Sk.   |  |
|------|--|----------|----------|----------|--|
| I    |  | 11726.00 | 11626.00 | 11526.00 |  |
| II   |  | 11426.00 | 11326.00 | 11226.00 |  |
| III  |  | 10826.00 | 10726.00 | 10626.00 |  |

**PUBLIC MOTOR TRANSPORT****Rs.406.00**

Special Allowance

| Zone |  | Skilled-A | Skilled-B | Skilled-C | Semi-Sk. | Un-Skilled |
|------|--|-----------|-----------|-----------|----------|------------|
| I    |  | 20031.00  | 19381.00  | 18726.00  | 16296.00 | 14896.00   |
| II   |  | 19381.00  | 18726.00  | 17976.00  | 15646.00 | 14241.00   |

**READYMADE GARMENTS****Rs.7888.00**

Special Allowance

| Zone |  | Skilled  | Semi-Sk. | Un-Skilled |  |  |
|------|--|----------|----------|------------|--|--|
| I    |  | 16488.00 | 15788.00 | 15288.00   |  |  |
| II   |  | 16288.00 | 15588.00 | 15088.00   |  |  |
| III  |  | 15688.00 | 14988.00 | 14488.00   |  |  |

**RICE FLOUR & DAL MILLS****Rs.364.00**

Special Allowance

| Zone |  | Skilled  | Semi-Sk. | Un-Skilled |  |  |
|------|--|----------|----------|------------|--|--|
| I    |  | 15944.00 | 14214.00 | 13224.00   |  |  |
| II   |  | 15284.00 | 13549.00 | 12564.00   |  |  |

**RUBBER INDUSTRIES****Rs.434.00**

Special Allowance

| Zone |  | Skilled  | Semi-Sk. | Un-Skill |  |  |
|------|--|----------|----------|----------|--|--|
| I    |  | 19524.00 | 17789.00 | 16554.00 |  |  |
| II   |  | 18779.00 | 16629.00 | 15809.00 |  |  |
| III  |  | 18284.00 | 16549.00 | 15314.00 |  |  |

**RUBBER BALLOON****Rs.350.00**

Special Allowance

|              |  |  | Zone I   | Zone II  | Zone III |  |
|--------------|--|--|----------|----------|----------|--|
| Skilled      |  |  | 14460.00 | 14120.00 | 13780.00 |  |
| Semi-Skilled |  |  | 13780.00 | 12920.00 | 12760.00 |  |
| Un-Skilled   |  |  | 12760.00 | 12505.00 | 12165.00 |  |

**SALT PAN INDUSTRY****Rs.350.00**

Special Allowance

|                |  |  |          |  |  |  |
|----------------|--|--|----------|--|--|--|
| Highly-skilled |  |  | 15265.00 |  |  |  |
| Skilled        |  |  | 14050.00 |  |  |  |
| Semi-Skilled   |  |  | 13160.00 |  |  |  |
| Un-Skilled     |  |  | 12270.00 |  |  |  |

**SAW MILLS****Rs.5126.00**

Special Allowance

|              |  | Zone I   | Zone II  | Zone III |  |  |
|--------------|--|----------|----------|----------|--|--|
| Skilled      |  | 14576.00 | 14226.00 | 13876.00 |  |  |
| Semi-Skilled |  | 13776.00 | 13426.00 | 13076.00 |  |  |
| Un-Skilled   |  | 12926.00 | 12626.00 | 12276.00 |  |  |

**SEEPZ****Rs.6697.00**

Special Allowance

|              |  |          |  |  |  |
|--------------|--|----------|--|--|--|
| Skilled      |  | 12997.00 |  |  |  |
| Semi-Skilled |  | 12497.00 |  |  |  |
| Un-Skilled   |  | 11997.00 |  |  |  |

**SHOPS & COMMERCIAL ESTB.****Rs.3614.00**

Special Allowance

|              |  | Zone I   | Zone II  | Zone III |  |  |
|--------------|--|----------|----------|----------|--|--|
| Skilled      |  | 15246.00 | 14650.00 | 14054.00 |  |  |
| Semi-Skilled |  | 14470.00 | 13874.00 | 13278.00 |  |  |
| Un-Skilled   |  | 13635.00 | 13039.00 | 12442.00 |  |  |

**SILVER ARTICLES OR ORNAMENTS INDUSTRY****Rs.378.00**

Special Allowance

| Zone |  | Skilled  | Semi-Sk. | Un-Sk.   |  |  |
|------|--|----------|----------|----------|--|--|
| I    |  | 16948.00 | 15383.00 | 13913.00 |  |  |
| II   |  | 15988.00 | 14778.00 | 13298.00 |  |  |

**SOAPS & COSMETICS****Rs.7616.00**

Special Allowance

| Zone |  | Skilled  | Semi-Sk. | Un-Sk.   |  |  |
|------|--|----------|----------|----------|--|--|
| I    |  | 15316.00 | 14616.00 | 14116.00 |  |  |
| II   |  | 15016.00 | 14316.00 | 13816.00 |  |  |
| III  |  | 14716.00 | 14016.00 | 13516.00 |  |  |

**STEEL FURNITURE****Rs.7616.00**

Special Allowance

| Zone |  | Skilled  | Semi-Sk. | Un-Sk.   |  |  |
|------|--|----------|----------|----------|--|--|
| I    |  | 15416.00 | 14716.00 | 14416.00 |  |  |
| II   |  | 15216.00 | 14516.00 | 14016.00 |  |  |
| III  |  | 14816.00 | 14116.00 | 13616.00 |  |  |

**STONE BREAKING****Rs. 5226.00**

Special Allowance

| Zone |  | Skilled  | Semi-Sk. | Un-Sk.   |  |  |
|------|--|----------|----------|----------|--|--|
| I    |  | 14726.00 | 13726.00 | 13226.00 |  |  |
| II   |  | 14326.00 | 13326.00 | 12826.00 |  |  |

**SWEEPERS OR SCAVENGERS****Rs.6834.00**

Special Allowance

| Category  |  | Zone I   | Zone II  | Zone III |  |  |
|-----------|--|----------|----------|----------|--|--|
| Full time |  | 16834.00 | 16584.00 | 16284.00 |  |  |

**TANNERIES & LEATHER****Rs.6156.00**

Special Allowance

| Zone |  | Skilled  | Semi-Sk. | Un-Sk.   |  |  |
|------|--|----------|----------|----------|--|--|
| I    |  | 15156.00 | 14656.00 | 14156.00 |  |  |
| II   |  | 14656.00 | 14156.00 | 13656.00 |  |  |
| III  |  | 14156.00 | 13656.00 | 13156.00 |  |  |

**UTENSILS****Rs.8704.00**

Special Allowance

| Zone |  | Skilled  | Semi-Sk. | Un-Sk.   |  |  |
|------|--|----------|----------|----------|--|--|
| I    |  | 17904.00 | 17204.00 | 16704.00 |  |  |
| II   |  | 17704.00 | 17004.00 | 16504.00 |  |  |
| III  |  | 17204.00 | 16504.00 | 16004.00 |  |  |

**EMPLOYMENT UNDER ANY LOCAL AUTHORITY****A- (VILLAGE PANCHAYAT)****Rs.3410.00**

Special Allowance

| Zone |  |  | Skilled  | Semi-Sk. | Un-Sk.   |  |  |
|------|--|--|----------|----------|----------|--|--|
| I    |  |  | 17535.00 | 16830.00 | 16495.00 |  |  |
| II   |  |  | 17170.00 | 16465.00 | 16125.00 |  |  |
| III  |  |  | 16075.00 | 15370.00 | 15035.00 |  |  |

**LOCAL AUTHORITY INDUSTRY****B- (OTHER THAN VILLAGE PANCHAYAT)****Rs.9100.00**

Special Allowance

| Zone |  |  | Skilled  | Semi-Sk. | Un-Sk.   |  |  |
|------|--|--|----------|----------|----------|--|--|
| I    |  |  | 23100.00 | 22100.00 | 20600.00 |  |  |
| II   |  |  | 21100.00 | 20100.00 | 19100.00 |  |  |
| III  |  |  | 20100.00 | 19100.00 | 17600.00 |  |  |

**WATCH STRAPS****Rs.420.00**

Special Allowance

| Zone |  |  | Skilled  | Semi-Sk. | Un-Sk.   |  |  |
|------|--|--|----------|----------|----------|--|--|
| I    |  |  | 18985.00 | 17675.00 | 16625.00 |  |  |
| II   |  |  | 18025.00 | 16625.00 | 15665.00 |  |  |
| III  |  |  | 16970.00 | 15665.00 | 14610.00 |  |  |

**WOODEN PHOTO FRAMES****Rs.7616.00**

Special Allowance

| Zone |  |  | Skilled  | Semi-Sk. | Un-Sk.   |  |  |
|------|--|--|----------|----------|----------|--|--|
| I    |  |  | 15316.00 | 14616.00 | 14116.00 |  |  |
| II   |  |  | 15016.00 | 14316.00 | 13816.00 |  |  |
| III  |  |  | 14816.00 | 14116.00 | 13616.00 |  |  |

**WOODEN FURNITURE****Rs.7616.00**

Special Allowance

| Zone |  |  | Skilled  | Semi-Sk. | Un-Sk.   |  |  |
|------|--|--|----------|----------|----------|--|--|
| I    |  |  | 15216.00 | 14516.00 | 14016.00 |  |  |
| II   |  |  | 15016.00 | 14316.00 | 13816.00 |  |  |
| III  |  |  | 14816.00 | 14116.00 | 13616.00 |  |  |