

169. Shops and Commercial Establishments

Notification No. KAE 20 LMW 2017, dated 30-12-2017
Published in Gazette dated 29-3-2018, Minimum Wages w.e.f. 29-03-2018

Cost of Living Allowance to be paid over and above 6537 points

Cost of Living Index: 10328- 6537 = 3791 points

Minimum wages and VDA from 1-4-2026 to 31-3-2027

SCHEDULE

		ZONE-I		ZONE-II		ZONE-III		ZONE-IV	
		PER MONTH	PER DAY	PER MONTH	PER DAY	PER MONTH	PER DAY	PER MONTH	PER DAY
HIGH SKILLED WORKERS									
Pharmacist & Chemist Technical Supervisor other high skilled	Basic	15,423.40	593.21	14,688.95	564.96	13,989.48	538.06	13,323.31	512.44
	VDA	4549.20	174.97	4549.20	174.97	4549.20	174.97	4549.20	174.97
	Total	19972.60	768.18	19238.15	739.93	18538.68	713.03	17872.51	687.41

1 Substituted for the words "SHOPS AND COMMERCIAL ESTABLISHMENTS" by Notification No. KAE 47, LMW 2017, dated 10-8-2018.

Shops and Commercial Establishments

SKILLED WORKERS									
Salesmen/ Sales Girl/ Compounder, Photo-artist Photographer Watch Mechanic/ Repairer Radio Mechanic / Repairer T V Mechanic/ Repairer T V Mechanic/ Repairer Optical Mechanic Repairer Skilled labour in lift fixing installing establishment	Basic	14,021.27	539.28	13,353.59	513.60	12,717.71	489.14	12,112.10	465.85
Technician/ Mechanical Instrument shop, Carpenter (Furniture shop) Polisher (Furniture shop) Refractionarian man (Optical shop) Hair Dresser (in hair dressing saloon) Air condition plant operator Umbrella / Suitcase maker other skilled labourer	VDA	4549.20	174.97	4549.20	174.97	4549.20	174.97	4549.20	174.97
	Total	18570.47	714.25	17902.79	688.57	17266.91	664.11	16661.30	640.82

SEMI-SKILLED WORKERS

Bill collector									
Bill clerk	ADV	3063.30	802.62	3063.30	802.62	3063.30	802.62	3063.30	802.62
Godown Keeper, Booking clerk	ADV	14019.30	354.62	14019.30	354.62	14019.30	354.62	14019.30	354.62
Assistant Sales man/Sales Girl	ADV	14019.30	354.62	14019.30	354.62	14019.30	354.62	14019.30	354.62
Assistant Photo-artists									
Shop Assistant	Basic	12,746.61	490.25	12,139.63	466.91	11,561.55	444.68	11,011.00	423.50
Packer	VDA	4549.20	174.97	4549.20	174.97	4549.20	174.97	4549.20	174.97
Gas Supplier, Stove Repairer	Total	17295.81	665.22	16688.83	641.88	16110.75	619.65	15560.20	598.47
Painter	Basic	12,746.61	490.25	12,139.63	466.91	11,561.55	444.68	11,011.00	423.50
Fruit Juice or Lassi maker in the shops	VDA	4549.20	174.97	4549.20	174.97	4549.20	174.97	4549.20	174.97
other un-skilled labourer	Basic	17295.81	665.22	16688.83	641.88	16110.75	619.65	15560.20	598.47
	ADV	4249.30	124.62	4249.30	124.62	4249.30	124.62	4249.30	124.62
	Basic	11,382.93	442.98	11,036.03	424.46	10,612.30	404.28	10,219.00	389.30
	Basic	11,382.93	442.98	11,036.03	424.46	10,612.30	404.28	10,219.00	389.30
	VDA	4549.20	174.97	4549.20	174.97	4549.20	174.97	4549.20	174.97
	Total	16212.84	620.46	15585.23	599.43	15059.20	579.22	14557.20	568.27

UN-SKILLED WORKERS

Shops and Commercial Establishments

UN-SKILLED WORKERS

Messenger, Weighing man,
Bicycle Fitter,
Workers engaged in drying,
storing, washing, Ironing (in
Laundry), measuring, loading
and unloading in warehousing
godowns, storerooms,

Workers engaged in grinding
establishment Services,

Gunny Bag Stitcher

General workers (in all shops and
commercial establishments other
than in administration and
clerical cadre and who are not
covered in any of the above
categories)

other un-skilled labourer

Basic	11,587.83	445.69	11,036.03	424.46	10,510.50	404.25	10,010.00	385.00
VDA	4549.20	174.97	4549.20	174.97	4549.20	174.97	4549.20	174.97
Total	16137.03	620.66	15585.23	599.43	15059.70	579.22	14559.20	559.97

OFFICE STAFF AND DRIVERS

Manager, Personal Officer,
Marketing Manager, Office
Incharge and Equivalent Job

Basic	16,423.00	631.00	15,688.00	603.38	14,989.00	576.50	14,323.00	550.88
VDA	4549.20	174.97	4549.20	174.97	4549.20	174.97	4549.20	174.97
Total	20972.20	805.97	20237.20	778.35	19538.20	751.47	18872.20	725.85

Shops and Commercial Establishments

Assistant Manager, Assistant Personal Manager, Senior Accountant, and Equivalent Job	Basic	15,423.40	593.21	14,688.95	564.96	13,989.48	538.06	13,323.31	512.44
	VDA	4549.20	174.97	4549.20	174.97	4549.20	174.97	4549.20	174.97
	Total	19972.60	768.18	19238.15	739.93	18538.68	713.03	17872.51	687.41
Senior Clerk, Cashier, Judgment Writer, Steno-grapher, Store-keeper, Receptionist and Equivalent Job	Basic	14,021.27	539.28	13,353.59	513.60	12,717.71	489.14	12,112.10	465.85
	VDA	4549.20	174.97	4549.20	174.97	4549.20	174.97	4549.20	174.97
	Total	18570.47	714.25	17902.79	688.57	17266.91	664.11	16661.30	640.82
Junior Clerk, Booking Clerk Computer Operator, Typist Telephone Operator Data Entry Operator and Equivalent Job	Basic	12,746.61	490.25	12,139.63	466.91	11,561.55	444.68	11,011.00	423.50
	VDA	4549.20	174.97	4549.20	174.97	4549.20	174.97	4549.20	174.97
	Total	17295.81	665.22	16688.83	641.88	16110.75	619.65	15560.20	598.47
Servant, Watchman, Lift Operator, Office Boy Attender, Helper, Dalayat, Mazdoor, Sweeper and Equivalent Job	Basic	11,587.83	445.69	11,036.03	424.46	10,510.50	404.25	10,010.00	385.00
	VDA	4549.20	174.97	4549.20	174.97	4549.20	174.97	4549.20	174.97
	Total	16137.03	620.66	15585.23	599.43	15059.70	579.22	14559.20	559.97

Shops and Commercial Establishments

Heavy Vehicle Drivers									
Tractor Drivers									
Multi Axel and									
Heavy Vehicle Drivers	Basic	14,021.27	539.28	13,353.59	513.60	12,717.71	489.14	12,112.10	465.85
Earth Movers Drivers	VDA	4549.20	174.97	4549.20	174.97	4549.20	174.97	4549.20	174.97
Assembled Crane Drivers	Total	18570.47	714.25	17902.79	688.57	17266.91	664.11	16661.30	640.82
Tractor Drivers									
Road Roller and Road									
Constructing Vehicle Drivers									
Car Driver	Basic	12,746.61	490.25	12,139.63	466.91	11,561.55	444.68	11,011.00	423.50
Jeep Driver	VDA	4549.20	174.97	4549.20	174.97	4549.20	174.97	4549.20	174.97
Light Vehicle Drivers	Total	17295.81	665.22	16688.83	641.88	16110.75	619.65	15560.20	598.47
Tum Tum Three Wheel Vehicle	Basic	11,587.83	445.69	11,036.03	424.46	10,510.50	404.25	10,010.00	385.00
Drivers	VDA	4549.20	174.97	4549.20	174.97	4549.20	174.97	4549.20	174.97
	Total	16137.03	620.66	15585.23	599.43	15059.70	579.22	14559.20	559.97

Zone-I: Notified Areas under Bruhat Bangalore Mahanagara Palike.

Zone-II: ALL Notified Areas under Bruhat Bangalore Mahanagara Palike other than the areas mentioned in Zone - I

Zone-III: All District Places other than Areas Notified in Zone-I & Zone II.

Zone-IV: All other parts of the State other than Areas Notified in Zone-I, Zone II & Zone III.

VDA: In addition to the Basic wages, all Category of employees in the State shall be paid VDA @4 paise per point over and above 6537 points.